

Independent Audit Report



BOX 12 GPO
SYDNEY 2001

Independent Audit Report

Centennial Park and Moore Park Trust

To Members of the New South Wales Parliament and Members of the Trust

Scope

I have audited the accounts of Centennial Park and Moore Park Trust for the year ended 30 June 2000. The members of the Trust are responsible for the financial report consisting of the accompanying statement of financial position, operating statement and statement of cash flows, together with the notes thereto, and the information contained therein. My responsibility is to express an opinion on the financial report to Members of the New South Wales Parliament and members of the Trust based on my audit as required by sections 34 and 41C(1) of the *Public Finance and Audit Act 1983* (the Act).

My audit has been conducted in accordance with the provisions of the Act and Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

In addition, other legislative and policy requirements, which could have an impact on the Trust's financial report, have been reviewed on a cyclical basis. For this year, the requirements examined comprised compliance with:

- core business activities being in accordance with *Centennial Park and Moore Park Trust Act 1983*;
- the Premier's Department, SES Guidelines in respect of the Director's contract;
- key provisions of Part 2 of the *Public Sector Management Act 1998* and Parts 2,3,4,5 and 6 of the *Public Sector Management (General) Regulation 1996*.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the requirements of the Act, Accounting Standards and other mandatory professional reporting requirements, in Australia, so as to present a view which is consistent with my understanding of the Trust's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, the financial report of Centennial Park and Moore Park Trust complies with sections 41B and 41BA of the Act and presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements the financial position of the Trust as at 30 June 2000 and the results of its operations and its cash flows for the year then ended.

P. K. Brown

PK Brown FCPA
Principal Auditor
(duly authorised by the Auditor-General of New South Wales under section 41C(1A) of the Act)

SYDNEY
18 August 2000



START OF AUDITED FINANCIAL STATEMENTS

Operating Statement for the year ended 30 June 2000

	Notes	Actual 2000 \$'000	Budget 2000 \$'000	Actual 1999 \$'000
Expenses				
Operating expenses				
Employee related	2(a)	3,810	3,725	3,609
Other operating expenses	2(b)	3,034	3,887	3,703
Maintenance	2(c)	1,768	1,555	1,614
Depreciation and amortisation	2(d)	2,490	2,530	2,361
Grants and subsidies	2(e)	-	-	9
Total Expenses		11,102	11,697	11,296
Less:				
Retained Revenue				
Sale of goods and services	3(a)	4,857	6,736	4,228
Investment income	3(b)	3,080	2,900	1,700
Retained taxes, fees and fines	3(c)	118	60	56
Grants and contributions	3(d),7	2,483	6,090	1,194
Other revenue	3(e)	1,338	748	853
Total Retained Revenue		11,876	16,534	8,031
Loss on sale of non-current assets	4	(7)	-	(148)
NET COST OF SERVICES	25	(767)	(4,837)	3,413
Government Contributions				
Recurrent appropriation	6	2,663	2,384	3,905
Capital appropriation	6	2,854	2,531	14,481
Acceptance by the Crown Entity of employee entitlements and other liabilities	8	314	327	306
Total Government Contributions		5,831	5,242	18,692
SURPLUS FOR THE YEAR		6,598	10,079	15,279

The accompanying notes form part of these statements



Statement of Financial Position as at 30 June 2000

	Notes	Actual 2000 \$'000	Budget 2000 \$'000	Actual 1999 \$'000
ASSETS				
Current Assets				
Cash	24	4,354	7,633	1
Investments	10,27	8,552	3,280	8,091
Receivables	11,27	614	641	5,084
Total Current Assets		13,520	11,554	13,176
Non-Current Assets				
Land and Buildings	12(a),28	349,477	351,194	338,801
Plant and Equipment	12(b)	568	723	809
Infrastructure Systems	12(c)	157,993	71,953	163,523
Other	13	184	228	208
Total Non-Current Assets		508,222	424,098	503,341
Total Assets		521,742	435,652	516,517
LIABILITIES				
Current Liabilities				
Accounts payable	14,27	217	512	703
Borrowings	15,27	-	-	91
Employee entitlements	16	402	167	304
Other	17	88	288	738
Total Current Liabilities		707	967	1,836
Non-Current Liabilities				
Other	17	-	-	244
Total Non-Current Liabilities		-	-	244
Total Liabilities		707	967	2,080
Net Assets		521,035	434,685	514,437
EQUITY				
Reserves	18	8,400	8,400	8,400
Accumulated funds	18	512,635	426,285	506,037
Total Equity		521,035	434,685	514,437

The accompanying notes form part of these statements

Statement of Cash Flows for the year ended 30 June 2000

	Notes	Actual 2000 \$'000	Budget 2000 \$'000	Actual 1999 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Payments				
Employee related		(3,536)	(3,555)	(3,399)
Grants and subsidies		-	-	(11)
Other		(5,148)	(6,147)	(5,083)
Total Payments		(8,684)	(9,702)	(8,493)
Receipts				
Sale of goods and services		4,771	6,860	4,407
Retained taxes, fees and fines		108	60	54
Interest received		580	400	450
Rent received		2,500	2,500	1,250
Other		5,271	8,973	2,595
Total Receipts		13,230	18,793	8,756
Cash Flows from Government				
Recurrent appropriation		2,663	2,384	3,905
Capital appropriation		2,854	2,531	14,481
Cash reimbursements from the Crown Entity		124	144	129
Net Cash Flows from Government		5,641	5,059	18,515
NET CASH FLOWS FROM OPERATING ACTIVITIES	25	10,187	14,150	18,778
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sale of Land and Buildings, Plant and Equipment and Infrastructure Systems		2,224	2,240	6,134
Proceeds from sale of investments		-	6	-
Purchases of Land and Buildings, Plant and Equipment and Infrastructure Systems		(7,505)	(14,493)	(18,696)
Purchases of investments		(187)	-	(3,109)
NET CASH USED IN INVESTING ACTIVITIES		(5,468)	(12,247)	(15,671)
NET INCREASE IN CASH		4,719	1,903	3,107
Opening cash and cash equivalents		4,892	5,730	1,785
CLOSING CASH AND CASH EQUIVALENTS	24	9,611	7,633	4,892

The accompanying notes form part of these statements



Summary of Compliance with Financial Directives

	2000				1999			
	Recurrent Appropriation \$'000	Expenditure/ Net Claim on Consolidated Fund \$'000	Capital Appropriation \$'000	Expenditure/ Net Claim on Consolidated Fund \$'000	Recurrent Appropriation \$'000	Expenditure/ Net Claim on Consolidated Fund \$'000	Capital Appropriation \$'000	Expenditure/ Net Claim on Consolidated Fund \$'000
Original Budget Appropriation/ Expenditure								
• Appropriation Act	2,384	2,384	2,531	2,531	3,905	3,905	15,481	14,481
	2,384	2,384	2,531	2,531	3,905	3,905	15,481	14,481
Other Appropriations/ Expenditure								
• Treasurer's Advance	200	200	-	-	-	-	-	-
• Section 22 — expenditure for certain works and services	79	79	323	323	-	-	-	-
	279	279	323	323	-	-	-	-
Total Appropriations	2,663		2,854		3,905		15,481	
Expenditure/Net Claim on Consolidated Fund (includes transfer payments)		2,663		2,854		3,905		14,481
Amount drawn down against Appropriation		2,663		2,854		3,905		14,481
Liability to Consolidated Fund		-		-		-		-

The Summary of Compliance is based on the assumption that Consolidated Fund moneys are spent first (except where otherwise identified or prescribed).

The accompanying notes form part of these statements



Notes to and forming part of the Financial Statements

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**(a) Reporting Entity**

The Centennial Park and Moore Park Trust is classified as a reporting entity as defined in Statement of Accounting Concepts 1 'Definition of the Reporting Entity'.

(b) Basis of Accounting

The Trust's financial statements are a general purpose financial report which has been prepared on an accruals basis and in accordance with:

- applicable Australian Accounting Standards;
- other authoritative pronouncements of the Australian Accounting Standards Board (AASB);
- Urgent Issues Group (UIG) Consensus Views;
- the requirements of the Public Finance and Audit Act and Regulations; and
- the Financial Reporting Directions published in the Financial Reporting Code for Budget Dependent General Government Sector Agencies or issued by the Treasurer under section 9(2)(n) of the Act.

Where there are inconsistencies between the above requirements, the legislative provisions have prevailed.

In the absence of a specific Accounting Standard, other authoritative pronouncement of the AASB or UIG Consensus View, the hierarchy of other pronouncements as outlined in AAS 6 'Accounting Policies' is considered.

Except for certain investments and land and buildings, plant and equipment and infrastructure systems, which are recorded at valuation, the financial statements are prepared in accordance with the historical cost convention. All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency. The accounting policies adopted are consistent with those of the previous year.

(c) Revenue Recognition

Revenue is recognised when the Trust has control of the good or right to receive, it is probable that the economic benefits will flow to the Trust and the amount of the revenue can be measured reliably. Additional comments regarding the accounting policies for the recognition of revenue are discussed below.

(i) Parliamentary Appropriations and Contributions from Other Bodies

From this financial year there is a change in accounting policy for the recognition of parliamentary appropriations. Parliamentary appropriations are generally recognised as revenues when the agency obtains control over the assets comprising the appropriations/contributions. Control over appropriations and contributions is normally obtained upon the receipt of cash.

An exception to the above is when appropriations are unspent at year-end. In this case, the authority to spend the money lapses and generally the unspent amount must be repaid to the Consolidated Fund in the following financial year. As a result, unspent appropriations are now accounted for as liabilities rather than as revenue.

As disclosed in Note 6, 'Appropriations', there were no unspent appropriations in either 1999 or 2000.

(ii) Sale of Goods and Services

Revenue from the sale of goods and services comprises revenue from the provision of products and services ie user charges. User charges are recognised as revenue when the Trust obtains control of the assets that result from them.

(iii) Investment Income

Interest revenue is recognised as it accrues. Rent revenue is recognised in accordance with AAS 17, 'Accounting for Leases'.

(d) Employee Entitlements**(i) Wages and Salaries, Annual Leave, Sick Leave and On-Costs**

Liabilities for wages and salaries and annual leave are recognised and measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

Unused sick leave is non-vesting and does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the entitlements accrued in the future.

The outstanding amounts of payroll tax, workers

compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee entitlements to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

The Trust's liabilities for long service leave and superannuation are assumed by the Crown Entity. The Trust accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as 'Acceptance by the Crown Entity of Employee Entitlements and other Liabilities'.

Long service leave is measured on a nominal basis. The nominal method is based on the remuneration rates at year end for all employees with five or more years of service. It is considered that this measurement technique produces results not materially different from the estimate determined by using the present value basis of measurement.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme) the expense is calculated as a multiple of the employees' superannuation contributions.

(e) Insurance

The Trust's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self-insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past experience.

(f) Acquisition of Assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Trust. Cost is determined as the fair value of the assets given as

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

consideration plus the costs incidental to the acquisition.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value means the amount for which an asset could be exchanged between a knowledgeable, willing buyer and a knowledgeable, willing seller in an arm's length transaction.

(g) Plant and Equipment

Plant and equipment individually costing \$2,000 or more, or which form part of a network (eg computers), are capitalised.

(h) Revaluation of Physical Non-Current Assets

Buildings, plant and equipment and infrastructure systems (excluding land and trees) are valued based on the estimated written down replacement cost of the most appropriate modern equivalent replacement facility having a similar service potential to the existing asset. Land is valued on an existing use basis. Trees are valued on either a market value or compensation value basis.

Each class of physical non-current asset is revalued every 5 years. As at 30 June 1997 all classes of assets were revalued, with the exception of land and certain land improvements which are included in the financial statements based on an independent valuation dated 31 December 1997 (refer Note 12(f) for a detailed explanation). The 1997 revaluation did not include trees as it was not possible at that time to reliably measure their value. Following the development of a tree register, the trees in the Parklands were valued and recognised for the first time in the 1999 financial statements (refer note 12(e)).

When revaluing non-current assets by reference to current prices for assets newer than those being

revalued (adjusted to reflect the present condition of the assets), the gross amount and the related accumulated depreciation are separately restated.

Conversely, where assets are revalued to market value, and not by reference to current prices for assets newer than those being revalued, any balances of accumulated depreciation existing at the revaluation date in respect of those assets are credited to the asset account to which they relate. The net asset accounts are increased or decreased by the revaluation increments or decrements.

The recoverable amount test has not been applied as the Trust is a not-for-profit entity whose service potential is not related to the ability to generate net cash inflows.

(i) Depreciation of Non-Current Physical Assets

Depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the entity. Land is not a depreciable asset. In addition, the turfing of parklands (excluding golf course fairways and greens) is considered to have a useful life greater than 200 years and is not depreciated.

Trees have not been depreciated as the Trust is not able to reliably estimate the amount of depreciation. The Trust has established a working party to look at developing a reliable method of estimating the loss of service potential in the tree stock and intends to implement a revised accounting policy in the 2000-01 financial year.

Major depreciation periods are:

- Buildings
25-80 years
- Plant and Equipment
4-10 years

• Infrastructure Systems

- Roads, paths, gates and fences
25-150 years
- Underground services
20-70 years
- Golf Course fairways and greens
100 years
- Lakes and ponds
100 years

(j) Leased Assets

The Trust has entered into operating leases under which the lessor substantially retains all the risks and benefits incidental to ownership of the leased asset.

Operating lease payments are charged to the Operating Statement in the periods in which they are incurred.

(k) Investments

Investment in the TCorp HourGlass facilities is valued at market value.

For current investments, revaluation increments and decrements are recognised in the Operating Statement.

(l) Unearned Income

Included in current and non-current liabilities is unearned income arising from compensation receivable from the Roads and Traffic Authority for the use of land in Moore Park (refer note 22).

Unearned income is recognised progressively as revenue over the period during which the land is being utilised for the Eastern Distributor project.

(m) Expenditure on Management Agreements

Expenditure incurred on entering into agreements for the outsourcing of management of Trust commercial operations is accumulated in respect of each agreement. The expenditure is carried forward and amortised over the term of the respective management agreements.



	2000 \$'000	1999 \$'000
2. EXPENSES		
(a) Employee related expenses comprise the following specific items:		
Salaries and wages (including recreation leave)	3,091	2,890
Superannuation	221	212
Long service leave	78	80
Workers compensation insurance	197	154
Payroll tax and fringe benefits tax	202	205
Redundancy payments	-	30
Other	21	38
	3,810	3,609
(b) Other operating expenses		
Auditor's remuneration	31	28
Bad and doubtful debts	23	-
Operating lease rental expense — minimum lease payments	87	82
Insurance	286	308
Compensation payments — Moore Park Bowling Club	-	250
Consultants	60	211
Power and water	183	221
Legal fees	305	150
Waste cleaning	483	453
Security	549	436
Other	1,027	1,564
	3,034	3,703
(c) Maintenance		
Repairs and maintenance	1,768	1,614
	1,768	1,614
(d) Depreciation and amortisation expense		
Depreciation		
Buildings	678	627
Infrastructure Systems — Roads, fences, gates and underground services	1,547	1,411
Plant and Equipment	241	299
	2,466	2,337
Amortisation		
Amortisation of capitalised expenditure on management agreements	24	24
	24	24
Total depreciation and amortisation	2,490	2,361
(e) Grants and subsidies		
Grant to Sydney Urban Parks Education and Research Group	-	9
	-	9

	2000 \$'000	1999 \$'000
3. REVENUES		
(a) Sale of goods and services		
Rendering of services		
Licence fees*	2,359	1,981
Use of recreational facilities *	2,496	2,242
Minor user charges	2	5
	4,857	4,228
<p>* The Trust subsidised two organisations by charging concessional rates on golf course green fees and licence fees. Details of these subsidies are:</p> <ul style="list-style-type: none"> • Moore Park Golf Club \$120,622 (\$110,370 in 1999) • KU Children's Services \$59,843 (\$60,000 in 1999). 		
(b) Investment Income		
Interest	580	450
Rents	2,500	1,250
	3,080	1,700
(c) Retained taxes, fees and fines		
Fines received from issuance of infringement notices for breaches of Trust Regulations	118	56
	118	56
(d) Grants and contributions		
Grants		
Co-Ordinated Landscapes	30	-
Leighton Contractors	25	-
Stormwater Trust	150	-
State Transit Authority	15	-
Roads and Traffic Authority	7	-
Commonwealth Department of the Environment and Heritage	2,240	-
Fox Studios	-	394
Total grants	2,467	394
Contributions of assets		
Donations	16	15
Assets acquired free of liability:		
From the Minister for Education and Training, being land	-	785
Total contributions of assets	16	800
Total grants and contributions	2,483	1,194
(e) Other revenue		
Income arising from use of Trust lands by the Roads and Traffic Authority	836	681
Insurance recoveries	316	-
Other	186	172
	1,338	853
4. LOSS ON SALE OF NON-CURRENT ASSETS		
Loss on disposal of land and buildings, plant and equipment and infrastructure systems		
Proceeds from sale	9	134
Written down value of assets sold or disposed of	(16)	(282)
Net loss on disposal of land and buildings, plant and equipment and infrastructure systems	(7)	(148)
Loss on sale or disposal of non-current assets	(7)	(148)



5. CONDITIONS ON CONTRIBUTIONS

This financial year the Trust received a grant of \$2,240,000 from the Commonwealth Department of the Environment and Heritage expressly for the purpose of undertaking

improvements in Centennial Park for various Federation projects. The grant has been recognised as revenue this financial year and expenditure of \$1,618,637 has been incurred as at 30

June 2000. The unexpended balance of the grant amounting to \$621,363 will be spent during the financial year ending 30 June 2001 in accordance with the grant conditions.

	2000 \$'000	1999 \$'000
6. APPROPRIATIONS		
Recurrent appropriations		
Total recurrent drawdowns from Treasury (per summary of compliance)	2,663	3,905
Less: Liability to Consolidated Fund (per summary of compliance)	-	-
Total	2,663	3,905
Comprising:		
Recurrent appropriations (per operating statement)	2,663	3,905
Total	2,663	3,905
Capital appropriations		
Total capital drawdowns from Treasury (per summary of compliance)	2,854	14,481
Less:		
Liability to Consolidated Fund (per summary of compliance)	-	-
Total	2,854	14,481
Comprising:		
Capital appropriations (per operating statement)	2,854	14,481
Total	2,854	14,481

7. ABNORMAL ITEMS**Revenue and gains**

Grants and contributions	2,483	1,194
	2,483	1,194

Grants and contributions are abnormally large this financial year as a result of the receipt of a grant from the Commonwealth Department of the Environment and Heritage of \$2,240,000 compared to \$NIL last financial year (refer Note 5).

8. ACCEPTANCE BY THE CROWN ENTITY OF EMPLOYEE ENTITLEMENTS AND OTHER LIABILITIES

The following liabilities and/or expenses have been assumed by the Crown Entity:

Superannuation	221	212
Long service leave	78	80
Payroll tax	15	14
	314	306

9. PROGRAMS/ACTIVITIES OF THE TRUST

For Budget purposes the Centennial Park and Moore Park Trust is a single program agency. The objective of the program is to manage the sustainable development of diverse urban parkland and leisure facilities on behalf of the

community through the application of the principles of best practice management. The program covers the protection and enhancement of the Centennial Parklands; the provision of equitable high-quality recreational and

cultural opportunities for the enjoyment of Sydneysiders and visitors alike; and the promotion of the recreational, historical, scientific, educational, cultural and environmental values of Trust lands.

10. CURRENT ASSETS – INVESTMENTS

TCorp – HourGlass facilities	8,552	8,091
	8,552	8,091

	Note	2000 \$'000	1999 \$'000
11. RECEIVABLES			
Current			
Sale of goods and services		565	536
Retained taxes, fees and fines		18	8
Compensation receivable from Roads and Traffic Authority		-	4,500
Other debtors		31	40
		614	5,084

12. NON-CURRENT ASSETS – LAND AND BUILDINGS, PLANT AND EQUIPMENT AND INFRASTRUCTURE SYSTEMS

(a) Land and Buildings

Land

At cost	12(d)	39,895	39,895
At valuation	12(f)	268,750	268,750
Total land		308,645	308,645

Buildings

At cost	12(d)	34,954	23,600
At valuation		13,256	13,256
		48,210	36,856
Accumulated depreciation at cost	12(f)	(1,304)	(1,016)
Accumulated depreciation at valuation		(6,074)	(5,684)
		(7,378)	(6,700)

Total buildings

		40,832	30,156
Total Land and Buildings		349,477	338,801

(b) Plant and Equipment

At cost		445	428
At valuation	12(f)	1,472	1,571
		1,917	1,999
Accumulated depreciation at cost		(142)	(73)
Accumulated depreciation at valuation		(1,207)	(1,117)
		(1,349)	(1,190)

Total Plant and Equipment

		568	809
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(c) Infrastructure Systems (trees, roads, fences, gates, turfing and underground services)

At cost	12(d),(e)	111,733	115,715
At valuation	12(f)	73,327	73,327
		185,060	189,042
Accumulated depreciation at cost		(1,838)	(1,466)
Accumulated depreciation at valuation		(25,229)	(24,053)
		(27,067)	(25,519)

Total Infrastructure Systems (trees, roads, fences, gates, turfing and underground services)

		157,993	163,523
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(d) Assets acquired free of liability

Land at cost

(i) On 11 February 1998, 28.8 hectares of land at the Moore Park Showground was transferred from the Royal Agricultural Society to the Trust. The land was acquired at no cost of acquisition and was

therefore recognised in the 1998 financial statements at fair value. Fair value was ascertained on the basis of an independent valuation undertaken by Mr H Orphanou AAPI (Val). The valuation excludes any ground or structural

improvements and has been formulated on the basis of current market buying price taking into account the value in use of the land. The valuation is dated 31 December 1997 and values the land at \$39,110,000.



12. NON-CURRENT ASSETS – LAND AND BUILDINGS, PLANT AND EQUIPMENT AND INFRASTRUCTURE SYSTEMS (continued)

(ii) On 20 August 1998, 1.07 hectares of land in York Road, Centennial Park was transferred from the Minister for Education and Training to the Trust. The land was acquired at no cost of acquisition and has therefore been recognised in the financial statements at fair value. Fair value has been ascertained on the basis of an independent valuation undertaken by Mr A Stibbard AAPI. The valuation has been formulated on the basis of current market buying price taking into account the value in use of the land. The valuation is dated 8 June 1999 and values the land at \$785,000.

Buildings and Infrastructure Systems at cost

The transfer of the Moore Park Showground land included some structures and ground improvements. As these assets were acquired at no cost of acquisition the assets were recognised in the 1998 financial statements at fair value. Fair value was ascertained on the basis of an independent valuation undertaken by Mr H Parlane FAIQS. The basis of valuation was current replacement cost and values the buildings at \$5,238,972 and the infrastructure systems at \$91,725 (written down value of buildings and infrastructure systems of \$4,448,300). The valuation is dated 30 June 1998.

(e) Assets recognised for the first time

(i) Several infrastructure system assets, primarily comprising

statues, were recognised in the 1998 financial statements for the first time. These assets do not have a cost of acquisition and therefore the basis of recognition was fair value. Fair value was ascertained on the basis of an independent valuation undertaken by Mr H Parlane FAIQS. The basis of valuation was current replacement cost and values the infrastructure system assets at \$1,737,500 (written down value \$615,000). The valuation is dated 30 June 1998.

(ii) In 1999 trees situated on Trust lands were recognised as an asset for the first time. These assets do not have a cost of acquisition and therefore the basis of recognition was fair value. Fair value has been ascertained on the basis of an independent valuation undertaken by Dr Peter M Martin PhD, FLS, FAIAST, CPAg. The trees were valued on either a market value or compensation value basis which valued the trees at \$90,412,000. The valuation is dated 30 June 1999.

(f) Revaluations**Land**

Land comprising Centennial Park, Queens Park and Moore Park and totalling 331.4 hectares was independently valued by Mr H Orphanou AAPI (Val). The valuation excludes any ground or structural improvements and was formulated on the basis of current buying price

taking into account the value in use of the land. The valuation is dated 31 December 1997 and values the land at \$268,750,000.

Buildings and Infrastructure Systems

(i) Valuation of buildings and infrastructure systems was independently undertaken by Mr H Parlane FAIQS. The basis of valuation was current replacement cost as at 30 June 1997. The valuation is dated November 1997.

(ii) The valuation of land improvements such as landscaping, ponds and underground services was independently undertaken by Mr H Parlane FAIQS. The basis of valuation was current replacement cost as at 31 December 1997, being the date of the valuation. These improvements have been valued at \$34,328,700 (written down value of \$31,548,650).

Plant and Equipment

Valuation of plant and equipment (except for airconditioning and mechanical services) was undertaken by senior officers of the Trust. The valuation of airconditioning and mechanical services was independently undertaken by Mr H Parlane FAIQS. The basis of the valuations was current replacement cost as at 30 June 1997. The valuations are dated 30 June 1997 and November 1997 respectively.

	2000	1999
	\$'000	\$'000

(g) Work in progress

Included in property, plant and equipment are the following amounts of work in progress which will not commence to be depreciated until construction is completed or the items are installed ready for use:

Buildings	941	10,930
Infrastructure Systems – Roads, fences, gates and underground services	8,005	12,305
	8,946	23,235

13. NON-CURRENT ASSETS – OTHER

Expenditure incurred on management agreements at cost
Accumulated amortisation

244	244
(60)	(36)
184	208



	2000 \$'000	1999 \$'000
14. CURRENT LIABILITIES – ACCOUNTS PAYABLE		
Creditors	114	618
Other	103	85
	<u>217</u>	<u>703</u>
15. CURRENT LIABILITIES – BORROWINGS		
Bank overdraft	-	91
	<u>-</u>	<u>91</u>
16. CURRENT LIABILITIES – EMPLOYEE ENTITLEMENTS		
Recreation leave	252	244
Accrued salaries and wages	59	41
Accrued superannuation	10	-
PAYE tax payable	71	-
Accrued payroll tax	10	13
Other	-	6
Aggregate employee entitlements	<u>402</u>	<u>304</u>
17. OTHER LIABILITIES		
Current		
Income from sale of goods and services received in advance	-	57
Unearned income – compensation due from Roads and Traffic Authority	88	88
Unearned income – lease of land to Roads and Traffic Authority	-	593
	<u>88</u>	<u>738</u>
Non-Current		
Unearned income – compensation due from Roads and Traffic Authority	-	88
Unearned income – lease of land to Roads and Traffic Authority	-	156
	<u>-</u>	<u>244</u>
18. CHANGES IN EQUITY		
Reserves		
Asset revaluation reserve		
Balance at the beginning of the financial year	8,400	8,400
Balance at the end of the financial year	<u>8,400</u>	<u>8,400</u>
Accumulated Funds		
Balance at the beginning of the financial year	506,037	400,346
Assets recognised for the first time (Note 12(e)(iii))	-	90,412
Surplus for the year	6,598	15,279
Balance at the end of the financial year	<u>512,635</u>	<u>506,037</u>
Total equity at the end of the financial year	<u>521,035</u>	<u>514,437</u>
19. COMMITMENTS FOR EXPENDITURE		
(a) Capital Commitments		
Aggregate capital expenditure contracted for at balance date and not provided for:		
Not later than one year	4,252	1,918
Later than one year and not later than five years	-	-
Later than 5 years	-	-
Total (including GST)*	<u>4,252</u>	<u>1,918</u>



19. COMMITMENTS FOR EXPENDITURE (continued)

	2000 \$'000	1999 \$'000
(b) Other Expenditure Commitments		
Aggregate other expenditure contracted for at balance date and not provided for:		
Not later than one year	271	220
Later than one year and not later than five years	-	-
Later than 5 years	-	-
Total (including GST)*	<u>271</u>	<u>220</u>
(c) Operating Lease Commitments		
Future non-cancellable operating lease rentals not provided for and payable:		
Not later than one year	90	75
Later than one year and not later than five years	84	58
Later than 5 years	-	-
Total (including GST)*	<u>174</u>	<u>133</u>
*Contingent Asset		
The commitments shown above include the following input tax credits that are expected to be recoverable from the Australian Taxation Office:		
Capital commitments	386	-
Other expenditure commitments	25	-
Operating lease commitments	16	-
Total input tax credits	<u>427</u>	<u>-</u>

20. PAYMENTS TO TRUST MEMBERS

No loans, advances or other payments have been provided to the Chairman or members of the Centennial Park and Moore Park Trust.

21. CONTINGENT LIABILITY

The Trust has no contingent liabilities.

22. COMPENSATION - EASTERN DISTRIBUTOR PROJECT

On 27 May 1997 the Centennial Park and Moore Park Trust and the Roads and Traffic Authority of New South Wales entered into an agreement known as the Moore Park Memorandum of Understanding. The

purpose of the memorandum was to outline the arrangements between and responsibilities of the parties with regard to the Eastern Distributor Project insofar as it affects land in Moore Park. In

addition, the memorandum provided that the RTA would pay compensation to the Trust for the acquisition, licensing and use of land in Moore Park. Total compensation payable was \$12,000,000.

Compensation receivable at the beginning of the financial year	4,500	10,500
Compensation received	(4,500)	(6,000)
Compensation receivable at the end of the financial year (Note 11)	<u>-</u>	<u>4,500</u>

23. BUDGET REVIEW**Net cost of services**

The net cost of services was \$4,070,000 lower than the original budget. This variance arose for the following reasons:

(a) Revenue from grants and contributions was below budget by \$3,607,000, primarily due to a delay in the commencement of Commonwealth-funded Federation projects. As a result of this delay, only \$2,240,000 of the budgeted grant of \$6,090,000 was received

this financial year, a variance of \$3,850,000 compared to budget.

(b) Revenue from the sale of goods and services was below budget by \$1,879,000. Included in the original budget were two new revenue initiatives totalling \$2,500,000 including the introduction of parking meters in Centennial Park, which was budgeted at \$2,000,000. Because of the substantial planning time and approval process involved in introducing these initiatives,

together with the level of establishment costs required, it was not possible to implement the new revenue streams this financial year.

(c) Total expenses were below budget by \$595,000. This variance was caused by several factors. The 1999-2000 State Budget included a reduction of \$1,500,000 in the Trust's recurrent appropriation. In view of this reduction the Trust conducted a review of its cost structure which resulted in the



23. BUDGET REVIEW (continued)

deferral or cancellation of some of its spending programs resulting in cost reductions of \$1,000,000. Offsetting this favourable variance were maintenance expenses which were above budget by \$213,000, mainly due to expenditure incurred in repairing Trust assets damaged during the hailstorm in 1999. In addition, legal expenses were above budget by \$254,813, largely due to legal costs incurred by the Trust in relation to a proposal for a family restaurant in Moore Park.

Assets and liabilities

Total assets were higher than the original budget by \$86,090,000. A major reason for this was that trees were recognised as an asset in the 1999 financial statements for the first time at fair value amounting to \$90,412,000. The trees were brought to account in late June 1999, which was after the preparation of the original budget. The remaining variance was due to the delay in the commencement of the Federation

projects that has resulted in approximately \$4,000,000 of capital expenditure being deferred to the 2000-01 financial year.

Cash flows

Net cash flows from operating activities were below budget by \$3,963,000. This is mainly due to the delay in the commencement of the Federation projects resulting in the deferral until 2000-01 of the receipt of Commonwealth grants of \$3,850,000.

24. CASH AND CASH EQUIVALENTS

For the purposes of the Statement of Cash Flows, cash includes cash, bank overdraft and investment in the TCorp HourGlass Facilities (Cash and Cash Plus). Cash at the end of

the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2000 \$'000	1999 \$'000
Cash	4,354	1
Bank overdraft	-	(91)
TCorp HourGlass Facilities (Cash and Cash Plus)	5,257	4,982
Closing Cash and Cash Equivalents (per Statement of Cash Flows)	9,611	4,892

25. RECONCILIATION OF NET CASH FLOWS FROM OPERATING ACTIVITIES TO NET COST OF SERVICES

Net cash from operating activities	10,187	18,778
Depreciation and amortisation	(2,490)	(2,361)
Loss on disposal of buildings, plant and equipment	(7)	(148)
Assets acquired free of liability	-	785
Increase in employee entitlements	(27)	(32)
Increase/(decrease) in receivables — current assets*	(2,258)	2,329
Decrease in receivables — non-current assets	-	(4,500)
Increase in other — non-current assets	-	4
(Increase)/decrease in accounts payable	370	(244)
(Increase)/decrease in other — current liabilities	579	(12)
Decrease in other — non-current liabilities	244	680
Recurrent appropriation	(2,663)	(3,905)
Capital appropriation	(2,854)	(14,481)
Acceptance by the Crown Entity of employee entitlements	(314)	(306)
Net cost of services	767	(3,413)

*These amounts are net of the proceeds of disposal of land and buildings and infrastructure systems of \$2,215,000 in 2000 (\$6,000,000 in 1999).

26. NON-CASH FINANCING AND INVESTING ACTIVITIES**Land and buildings, plant and equipment and infrastructure systems**

The following acquisitions and disposals are not reflected in the statement of cash flows:

Land and buildings and infrastructure systems acquired free of liability and included in the financial statements at fair value (refer note 3(d)).	-	785
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27. FINANCIAL INSTRUMENTS**Cash**

Cash comprises cash on hand and bank balances. Interest is earned on daily bank balances at the business cash management account rate as determined by the bank.

Receivables

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful debts is

raised when some doubt as to collection exists. The credit risk is the carrying amount (net of any provision for doubtful debts). No interest is earned on trade debtors. The carrying amount approximates net fair value. Sales of goods and services are made on 14-day terms. For other receivables the credit risk is the carrying amount (net of any provision for doubtful debts). No interest is earned on other receivables. The carrying amount approximates net fair value.

HourGlass Facilities

The Trust has investments in TCorp's HourGlass Facilities. The Trust's investment is represented by a number of units of a managed investment pool, with each particular pool having different investment horizons and comprising a mix of asset classes appropriate to that investment horizon. TCorp appoints and monitors fund managers and establishes and monitors the application of appropriate investment guidelines.

	2000 \$'000	1999 \$'000
The Trust's investment is:		
Cash Facility	1,934	1,833
Cash Plus Facility	3,323	3,149
Fixed Interest Facility	3,295	3,109
	8,552	8,091

These investments are generally able to be redeemed with seven days notice (dependent upon the facility). The value of the investments held can decrease as well as increase depending upon market conditions. The value that best represents the maximum credit risk exposure is the net fair value. The value of the above investments represents the Trust's share of the value of the underlying assets of the facility and those assets are stated at net fair value.

Bank Overdraft

The Trust does not have any bank overdraft facility.

Trade Creditors and Accruals

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment.

Other Current Liabilities

The liabilities are recognised for amounts due to be paid in the future for refundable bonds lodged by the hirers of Trust facilities. Amounts owing (which are unsecured) are refunded once the hiring conditions have been fulfilled. No interest is paid on bonds held.

28. LEASES

(a) The Trust is the lessor under a lease entered into on 27 September 1996 with Fox Moore Park Pty Limited, which is the head lessee. The lease commenced on 1 January 1999 for a term of 40 years with an option exercisable by the lessee for a further period of 10 years. The lease is non-cancellable. The minimum rent payable under the lease is \$2,500,000 per annum.

(b) The asset which is the subject of the lease consists of land which is included in the financial statements at a cost of \$29,100,000 (\$29,100,000 in 1999).

(c) Future minimum lease payments:

Not later than one year	2,500	2,500
Later than one year and not later than five years	10,000	10,000
Later than five years	108,750	111,250
Total future minimum lease payments	121,250	123,750



Appendix 1

Trustees

There were a number of changes to the Trust Board during the reporting year. Mr Richard Cobden's term of office finished in December 1999. The term of the Community Consultative Committee Trust representative, Ms Jenni Mack, finished in November 1999. Two new Trustees were appointed: Mr Phillip Black, who replaced Ms Jenni Mack, and Ms Sarah Whyte, who replaced Mr Richard Cobden. In addition, Ms Jill Hickson was re-appointed for a second term. In total, there were 11 meetings held during the reporting period. The number of meetings each Trustee attended, together with a brief overview of their experience and career highlights, is shown below.

MS ANNETTE O'NEILL BA, Dip Soc Studs, MSc
Chairman

(10 meetings, 1 special meeting)
Appointed in August 1997; term expires August 2001. Planning and development consultant. Member of the Board of Governors of the Law Foundation and currently acting as its Director. Member of the NSW Administrative Decisions Tribunal; Advisory Committee of the Centre for Legal Education; the Board of Directors of the Public Interest Advocacy Centre; and the Board of Studies in Social Work at the University of Sydney. Academic, public service management, planning and social work experience in Victoria, Papua New Guinea and Sydney. From 1989 to 1997 was the Senior Member of the Social Security Appeals Tribunal in NSW.

MR RICHARD COBDEN BA, LLB
(4 meetings)

Appointed December 1995; term expired December 1999. Barrister. Alternate Director, Federation of Gay Games; former Director (1990-94) and President (1991-92) Sydney Gay and Lesbian Mardi Gras; former Trustee, AIDS Trust of Australia.

MS JILL HICKSON BA, MBA
(9 meetings, 1 special meeting)

Appointed May 1996; current term expired May 2000. Re-appointed for a second term in July 2000; new term

expires July 2004. Company Director. After resigning as a senior executive with Qantas in 1982, ran her own literary agency business for 15 years. Currently a Director of Snowy Mountains Engineering Corporation Ltd and a number of other companies; Chair of the Foundation for the Historic Houses Trust of New South Wales; member of the National Board of Musica Viva and the Advisory Council of The Australian Graduate School of Management. Former Trustee of the Sydney Opera House and former member of the Board of Governors of the NSW State Conservatorium of Music.

MR ROBERT WILSON BA, Post Grad Cert Accounting

(6 meetings, 1 special meeting)
Appointed August 1997; term expires August 2001. Consultant on environmental and strategic planning and organisational reform since his retirement as Managing Director of the Sydney Water Board (1987-1993). Member of the board of Greenpeace Australia and the Public Interest Advocacy Centre. Chairs the Strategic Planning Committee for the Georges River Catchment. Held various chief executive and senior officer positions prior to 1987 with the Water Resources Commission, Water Board and Premier's Department.

MR MICHAEL MARX AM BA, LLB
(10 meetings, 1 special meeting)
Appointed August 1997; term expires August 2001. Partner, Chalmers Marx Lawyers, specialising in criminal law. Past President, New South Jewish Board of Deputies and Director of the Hakoah Club, Bondi. Deputy Chair of the Ethnic Affairs Commission and President of Waverley Action for Youth Services. Has held various positions with the Legal Aid Commission of NSW and with Attorney General of NSW.

MR JOHN WALKER BBus

(7 meetings, 1 special meeting)
Appointed February 1998; term expires February 2002. Managing Director, Thrifty Car Rentals since early 1998. Former General Manager Retail Banking, Westpac Banking Corporation (1995-1998). Prior to 1995, held various chief executive and senior positions with Liverpool City Council, Dominos Pizza (Australia)

Pty Ltd, West Australian Football and the Council of the City of Perth, as well as running his own consulting firm from 1987 to 1991.

MS JENNI MACK BA
(4 meetings)

Member and Trustee representative of the Centennial Parklands Community Consultative Committee. Appointed Trustee in February 1998; second term expired November 1999. Consultant specialising in consumer policy and complaints handling. Member of the Judicial Commission of NSW; the Australian Security and Investment Commission's Consumer Advisory Panel; the Migration Agents Registration Authority's Conduct Advisory Panel; and the Australian Consumers Association's Council. Formerly Deputy Commissioner, Office of the Legal Services Commissioner; Director with the Consumer's Federation of Australia (1993-96); Senior Media Adviser for the Leader of the Australian Democrats in Canberra; and journalist.

MR PHILLIP BLACK BSc, Dip Ed, Diploma in Gemmology

(5 meetings, 1 special meeting)
Appointed March 2000; term expires December 2001. Chairman of the Trust's Community Consultative Committee and the Committee's representative on the Trust. Currently owns and manages a partnership business running a guest house for local and international travellers. Formerly a geologist with the NSW Government and a Science teacher with the NSW Department of Education. His interests lie in the fields of history of science, mineral heritage, local history and garden history. Memberships include the South Sydney Heritage Society Inc, Sydney Water Southern Regional Customer Council, and *Friends of Centennial Parklands*.

MS SARAH WHYTE
(1 meeting)

Appointed May 2000; term expires May 2004. With a strong background in 'people focused' organisations, has worked as a volunteer welfare worker for the Smith Family since 1989. Patron of the Burma Star Association of NSW and a member of the Australia Fund.

Appendix 2

Community Consultative Committee

There were a number of changes to the membership of the Committee during the reporting year as members completed their terms. A total of eight meetings were held in the reporting year.

Members until December 1999

Ms Jenni Mack BA (Chair until December 1999) Appointed December 1996. Details under Trustees. (4 meetings)

Ms Sally Murray BA (Hons), MA Appointed February 1997. Freelance journalist and reviewer. (4 meetings)

Mr Colin Ridley BSc Pure and Applied Chem. Appointed December 1996. Customer Service Manager, Sydney Water. (3 meetings)

Mr John J. Ryan Appointed 1997. Managing Director, E.T. Miller Pty. Ltd, President Eastern Suburbs Touch Football Association. (1 meeting)

Mr John Trevillian AM Appointed December 1996. Chief Executive Officer, NSW Centenary of Federation Committee and Australia Day Council of NSW. (No meetings – health reasons)

Continuing members

Mr Phillip Black BSc, DipEd Appointed December 1997 (Chair from December 1999) Details under Trustees. (8 meetings)

Ms Patricia Meagher BSc – Urban Hort (Hons) Appointed August 1998. Horticultural researcher for Plant Sciences branch of Royal Botanic Gardens. (8 meetings)

Mr John Newbery BA Appointed May 1999. Consultant specialising in organisational restructure and project management. (7 meetings)

Mrs Mary Watt BBus, Grad Dip Env Mgmt Appointed January 1998. Business Consultant for small businesses; former Centennial Parklands volunteer. (8 meetings)

Members from January 2000

Ms Jill Anderson BEc LLB (Hons), LLM Appointed January 2000. Lawyer and legal academic. (4 meetings)

Mr Roger Doyle AFAIM, MCITA, MIEE Appointed January 2000. Director Operational Support, NSW Fire Brigades. (4 meetings)

Ms Janelle McIntosh Appointed January 2000. Former community development worker, with specialist interest in aged and disability services. Currently Town Centre Coordinator with Canterbury City Council. (3 meetings)

Mr Wayne Morgan MAITD Appointed January 2000. Human resources consultant to organisations in the

financial, academic and aged care sectors. Running and fitness coach. (4 meetings)

Mr Peter Tzannes BPharm Pharmacist. Chairman of the Centennial Park Residents Association. Appointed January 2000. (3 meetings)

Director/Director's Representatives

Mr Peter Duncan, Director (4 meetings)

Ms Dianne Brien (3 meetings)

Ms Catriona Burgess (5 meetings)

Ms Sarah Dinning (2 meetings)

Further information on the Committee may be obtained by contacting the Trust on (02) 9339 6699.

Appendix 3

Legal change

The basis for the exercise of the powers, duties and functions of the Trust is the *Centennial Park and Moore Park Trust Act 1983*, under which it was established. In addition to the Act, the *Centennial Park and Moore Park Trust Act Regulation 1999* allows the management of law enforcement across the Parklands. A review of the Trust's Regulations was undertaken in the 1998–99 reporting year and was approved and gazetted in August 1999.

Since then the following two amending Regulations have been made under the Trust Act:

Centennial Park and Moore Park Trust Amendment (Special Events) Regulation 1999 (Gazetted 22 October 1999): This Regulation amended the Centennial Park and Moore Park Trust Regulation 1999 to authorise certain events on Trust lands associated with the Sydney 2000 Olympic Games, the Sydney 2000 Paralympic Games, the Cultural Olympiad and the opening of the Eastern Distributor. The Regulation provides for the imposition by the Trust of conditions of use of Trust lands for these events, which is a requirement of Section 20A of the *Centennial Park and Moore Park Trust Act 1983*.

Centennial Park and Moore Park Trust Amendment Regulation 1999: This Regulation allowed for an amendment to Clause 11(1)(c) of the Centennial Park and Moore Park Trust Regulation 1999, which prohibits the selling of tickets on Trust lands to an organised activity conducted on Trust lands. The object of this Regulation is to provide that an offence is committed under Clause 11(1)(c) regardless of whether the organised activity concerned is being conducted on Trust lands.

In addition, this Regulation also authorises events associated with the Centenary of Federation to be held on

Trust lands, where it is anticipated that more than 20,000 people at one time will resort to the land.

This regulation was made under sections 20A and 22 of the *Centennial Park and Moore Park Trust Act 1983*.

Appendix 4

Human resources

Number of employees by category

	Clerical and Administration	Horticulture and Rangers	Landscape Architects
June 2000	28	30	2
June 1999	25	36	2
June 1998	27	45	2
June 1997	25	33	4

There have been no exceptional movements in wages, salaries or allowances in the reporting period.

The Trust follows the NSW Government Public Sector Management Office Personnel Handbook. Trust policies are also in place for the following issues: Employees' Housing; Equal Employment Opportunity; Equity; Extended Leave; Flexible Work Practices; Flexible Working Hours; Grievance Policy and Procedures; Harassment; Late Arrival; Leave Without Pay; Non-Smoking Policy; Occupational Health and Safety Policy and Constitution; Overtime; Performance Management; Pre-employment Health Assessment; Recreation Leave; Rehabilitation; Secondary Employment; Sick Leave; Staff Awards Policy – Recognition of Excellence; Study Assistance; Reimbursement of Fees for Post Graduate Study; Reimbursement of Fees for Undergraduate Study and TAFE courses; Confined Spaces Procedure.

Appendix 5

Consultants

For engagements costing more than \$30,000

There was no engagement costing more than \$30,000.

For engagements costing less than \$30,000

Total number of engagements: 6

Total cost: \$39,712



Appendix 6

Equal Employment Opportunity

Table 1: Percentage of total staff by level

LEVEL	Subgroup as percentage of total staff at each level				Subgroup as estimated percentage of total staff at each level				
	TOTAL STAFF (Number)	Respondents	Men	Women	Aboriginal people and Torres Strait Islanders	People from racial, ethnic, ethno-religious minority groups	People whose language first spoken as a child was not english	People with a disability	People with a disability requiring work-related adjustment
< \$26,276									
\$26,276 – \$38,582	26	42%	77%	23%	–	12%	23%	12%	12%
\$38,583 – \$48,823	18	94%	50%	50%	–	–	12%	–	–
\$48,824 – \$63,137	12	100%	42%	58%	–	8%	–	8%	–
> \$63,137 (non-SES)	6	100%	50%	50%	–	–	–	–	–
SES	1	100%	100%	–	–	–	–	–	–
TOTAL	63	75%	60%	40%	–	6%	13%	6%	4.8%
Estimated subgroup totals	–	47	38	25	–	4	8	4	3

Table 2: Percentage of total staff by employment basis

EMPLOYMENT	Subgroup as percentage of total staff in each category				Subgroup as estimated percentage of total staff in each category				
	TOTAL STAFF (Number)	Respondents	Men	Women	Aboriginal people and Torres Strait Islanders	People from racial, ethnic, ethno-religious minority groups	People whose language first spoken as a child was not english	People with a disability	People with a disability requiring work-related adjustment
Permanent									
Full-time	56	71%	64%	36%	–	5%	10%	5%	2.5%
Part-time	4	100%	–	100%	–	–	–	–	–
Temporary									
Full-time	2	100%	50%	50%	–	–	–	–	–
Part-time	–	–	–	–	–	–	–	–	–
Contract									
SES	1	100%	100%	–	–	–	–	–	–
Non-SES	–	–	–	–	–	–	–	–	–
Casual	–	–	–	–	–	–	–	–	–
TOTAL	63	75%	60%	40%	–	4%	9%	4%	2.2%
Estimated subgroup totals	–	47	38	25	–	3	6	3	1

Notes:

1. Table 1 does not include casual staff.

2. Figures for EEO groups other than women have been adjusted to compensate for the effects of non-response to the EEO data collection. EEO statistics reported in years prior to 1998 may not be comparable as a result of a change in the method of estimating EEO group representation.

Appendix 7

Promotion

Publications and information issued in 1999–2000:

- *Parklands Magazine* (Spring 1999, Summer 1999, Autumn 2000, Winter 2000)
- *Escape and Explore* education and interpretation activities flier (Spring 1999, Summer 1999, Autumn 2000, Winter 2000)
- *What's On Boards* (Spring 1999, Summer 1999, Autumn 2000, Winter 2000)
- *Centennial Parklands Annual Report 1998–99*
- *Map of Centennial Parklands*
- Information is also available at the Centennial Parklands website: www.cp.nsw.gov.au.
- A number of media releases were issued during the period.

Publications can be obtained by phone: (02) 9339 6699, fax: (02) 9332 4215 or email: info@cp.nsw.gov.au.

Appendix 8

Consumer response

The Trust continued its commitment to providing quality customer service to park users and the local community through its feedback management system.

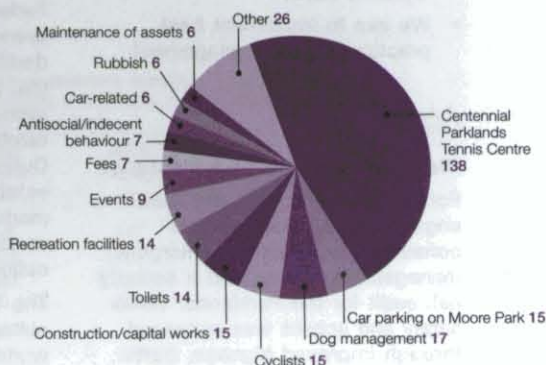
Comments are recorded onto a standard form and then passed on to the appropriate officer for a response. Where possible, Trust officers responded to verbal comments within 48 hours and written comments within ten working days.

All comments (written and verbal) are centrally recorded so that recurring concerns and views are clearly visible to the Trust. During the year, 295 consumer responses were recorded. The majority of comments were received in writing (164), with the balance received by phone (74) or email (7).

Monthly feedback reports were circulated to the Executive,

allowing areas of concern to be highlighted and acted upon. Key areas of consumer feedback included amenities, capital works projects, park user behaviour, cars and parking. Where possible, the Trust modified its operations or conducted in-field responses.

Feedback during 1999–2000 (total 295)



Appendix 9

Payment performance indicators

Payment of accounts

This table relates to outstanding payments at the end of each quarter, as extracted from the Trust's accounting system.

Quarter ending	Current	30 days	60 days	90 days
at 30 September 1999	\$191,548			
at 31 December 1999	\$1,809,687			
at 31 March 2000	\$1,138,138			
at 30 June 2000	\$0			

Time for payment of accounts

Quarter ending	Accounts paid on time		Amount paid on time		Total amount paid
	Target %	Actual %	\$	\$	
At 30 September 1999	95	65.52	1,261,421	1,856,565	
At 31 December 1999	95	62.86	1,246,351	1,982,741	
At 31 March 2000	95	51.11	2,030,171	3,972,161	
At 30 June 2000	95	70.42	4,635,438	6,582,559	

The Trust paid late payment interest to the Australian Taxation Office (\$74.60) and Sydney Water (\$106.05) during the year. These delays in payment were due to systems problems which will be resolved by the SUN Finance System implementation in 2000–01.

Appendix 10

Guarantee of service

The Trust makes the following commitments:

- We aim to provide a pleasant parkland environment in which a diversity of cultural and recreational activities can be undertaken.
- We aim to provide our visitors with a safe and enjoyable place to visit.
- We aim to provide a high quality of information and assistance.
- Staff are interested in your suggestions and feedback to improve services.
- Staff will identify themselves when dealing with customers and are committed to providing a friendly, courteous service.
- We aim to recognise and reward the abilities and achievements of staff.
- We will endeavour to acknowledge or respond to correspondence within ten working days.
- We aim to implement best practice in park management.

Appendix 11

Risk management and insurance

For the reporting year, the Trust engaged a risk management consultant to deliver an emergency management manual and a security risk audit for the Parklands. Visitor safety and access was enhanced through improved signage, traffic flow, parking and public transport.

The hailstorm in April 1999 caused more than \$500,000 damage to Trust lands. The repairs to buildings were completed in July 2000. The insurance claim had not been finalised by the end of the reporting year.

The Trust has insurance coverage with the NSW Treasury Managed Fund, administered by GIO. Policies cover workers compensation, public liability, motor vehicles, property and miscellaneous insurances.

Appendix 12

Ethnic affairs priorities

The Trust is committed to the principles of cultural diversity.

Under its cultural policy, the Trust encourages community participation in expressive, symbolic and collective activities that promote the city's cultural vibrancy and help shape its future.

As part of the Centenary of Federation celebrations, the Trust, with the assistance of the Commonwealth Government Federation Fund, is establishing an avenue of trees which will be dedicated to the many nationalities that make up Australia's society. This avenue will become a living celebration of the nation's diversity. During the reporting year the Trust established a steering committee made up of representatives from the multicultural community to guide the cultural components of this project.

The Trust believes in managing for a culturally diverse and representative workforce and pursues policies and procedures accordingly. In the lead-

up to the Sydney 2000 Olympic Games, the Trust is planning to provide all staff with customer service training focusing on the needs of international visitors.

The Trust is aware of the cultural and linguistic diversity of Sydney's population and continues to work towards raising awareness of the Parklands' programs and services through promotion via community groups and the media. To this end the Trust will develop a series of park maps with basic information about the Parklands in 15 languages.

The Trust acknowledges the significance of the Parklands to indigenous Australians and seeks to maintain and foster these associations.

The Trust will continue to identify and assess the needs of its communities, to ensure that the services and facilities it provides are promoting cultural diversity.

Appendix 13

Statement on women's affairs

The Trust is committed to the principles of access, equity, rights and participation in the workplace. Women represent 40 per cent of Centennial Parklands' workforce, a 3 per cent increase from 1999. This demonstrates that the Trust is contributing towards the Premier's target of 50 per cent of women in full-time employment by 2003.

In March 2000, 16 women from the Trust attended an International Women's Day Network function, hosted by Taronga Zoo. International Women's Day Network functions were initiated by the Trust in 1998 and provide a valuable forum for women across environmental agencies to come together and discuss issues of mutual interest. Guest speakers included Helen Bauer, President of the Institute of Public Administration and Member of the NSW Waste Service Board; Erna Walraven, Senior Curator at Taronga Zoo; and Gillian Stokic, Marketing Account Manager at Centennial Parklands.

In the reporting year, Trust Spokeswomen initiated lunchtime Tai Chi classes and a Spokeswomen's Newsletter. Trust Spokeswomen also provided support and referral services to women who encountered discrimination and/or problems in the workplace.

Women's Interaction Days were attended by five women who disseminated information to other women in the organisation. The Trust's Deputy Director attended Women's Liaison Officer training and the Trust's Spokeswomen attended



training on presentation and speaking skills. A Spokeswoman and the Trust's Women's Liaison Officer attended the Annual Spokeswomen's Conference in May 2000.

Appendix 14

Occupational Health and Safety (OH&S)

The OH&S Committee met monthly during the year. The Committee continued with its regular workplace inspections and was active in the implementation of various improvements to public safety.

Workers compensation costs were not reduced in this reporting year, due to journey claims. Staff safety performance improved and policies and procedures will continue to be reviewed in the coming year to ensure compliance with legislation and to further improve visitor and staff safety management systems.

The Trust, as a member of the Visitor Services Agencies OH&S Group, participated in workshops and meetings aimed at improving accident prevention and injury management. It is seeking to implement options for sharing training, rehabilitation coordinators, and strategic OH&S resources.

Appendix 15

Fees and charges 1999-2000

The following fees and charges were approved by the Centennial Park and Moore Park Trust for the 1999-2000 Financial Year and were current until 30 June 2000. They are not binding for any other year.

Sporting facilities

Field and court hire		Cost per hour (or part thereof)	
		Until 31/3/00 \$	From 1/4/00 \$
Application fee (non-refundable)	Casual	20	21
	Seasonal	60	65
Cricket wicket	Synthetic Turf	9	9.50
		23	45
Soccer/rugby		9	9.50
Mini-soccer		6.50	7
Touch football		6.50	7
Softball/baseball/T-ball		5.50	6
Training on Playing Fields	Under lights	22	23
Netball	(day use)	7.50	8
	(night use)	10	10.50
Secondary schools		No charge	9
Primary schools		No charge	No charge
Seasonal discount		25%	10%

ES Marks Athletics Field

Application fee (non-refundable)		60	65
Bond		500	500
Miscellaneous Fees	Athletic training	55	60
	Use of PA system	65	70
	Banners/signs (more than 4)	55	60
	Marquees/tents (per day)	105	110

		Athletics		Soccer, rugby Matches/training	
		Until 31/3/00 \$	From 1/4/00 \$	Until 31/3/00 \$	From 1/4/00 \$
Category A No admission charge applies	Weekday				
	• Full day	420	435	350	360
	• Half day	250	260	180	185
	Weekend/public holiday				
Category B Admission charge applies	• Full day	590	610	530	545
	• Half day	330	340	270	280
	Weekday				
	• Full day	1,200	1,250	1,150	1,200
Category B Admission charge applies	• Half day	580	600	580	600
	Weekend/public holiday				
	• Full day	1,400	1,450	1,350	1,400
	• Half day	-	740	-	720

Equestrian Centre

Bond One month's membership
Waste Levy (per month) From 1 February 2000 — \$11.00

Membership	Bronze Stable — standard, arenas, wash bays, shared tack room, horse track		Silver as per Bronze, plus equestrian grounds		Gold Stable — premium, arenas, wash bays, shared tack room, horse track		Platinum as per Gold, plus equestrian grounds	
	Until 31/1/00 \$	From 1/2/00 \$	Until 31/1/00 \$	From 1/2/00 \$	Until 31/1/00 \$	From 1/2/00 \$	Until 31/1/00 \$	From 1/2/00 \$
Per month	190	209	210	231	225	247	245	269
Per quarter	530	583	575	632	625	687	670	737
Per annum	2,095	2,304	2,290	2,519	2,480	2,728	2,670	2,937

Equestrian Centre *continued*

Optional extras	Equestrian grounds permit	Private tack room — Standard		Private tack room — Premium		Shared feed room	
		Until 31/1/00	From 1/2/00	Until 31/1/00	From 1/2/00	Until 31/1/00	From 1/2/00
	\$	\$	\$	\$	\$	\$	\$
Per month	—	105	105	140	140	15	15
Per quarter	—	290	290	385	385	—	—
Per annum	—	1,145	1,145	1,525	1,525	—	—
Per annum (adult)	200	—	—	—	—	—	—
Per annum (child)	100	—	—	—	—	—	—

Other services

Overnight stabling		Until 31/1/00	From 1/2/00
		\$	\$
	1–7 days (per day)	15	15
	8–21 days (per day)	—	12
	(per week)	12	—
	22+ days (per month)	Full monthly fee	Full monthly fee
Key deposit			25
Covered arena hire	Refundable bond	1000	One month's rent
	Base rental (per day)	1500	1500
	Lighting surcharge	35	35
	Cleaning surcharge	300	300
	Clinic — partial arena hire	—	100
	Temporary stabling storage (cleaning fee)	—	400
Outdoor Arena No 1 (per day)	Temporary stabling storage (cleaning fee)	—	200

Equestrian Centre

C Pavilion and Meeting Room — see Events (opposite)

Moore Park Golf Course

	Public, 18 holes	Public, 9 holes	Members, 18 holes	Concessions (Pensioners and children under 16 years)
	\$	\$	\$	\$
Weekends/public holidays	27	20	19	n/a
Weekdays	24	17	17	10

Community programs

		From 1/4/00
		\$
School holiday activities	1 hour (per child)	7
	1.5 hours (per child)	8
	Full day (per child)	30
Educational excursions	Basic activity (per student)	5
	Special needs (per student)	8
Guided walks (various)	Minimum (per person)	8
		10
		15
		20
	Maximum (per person)	25
Bus tours	Per bus	30
Birthday parties	Basic activity (per child)	6
	Overtime activity (per child)	8
Mobile ranger station	Per visit	100
	Senior citizens (per person)	3
Cancellation fee		No refunds for less than 48 hours notice

Events

Venues

	Centennial Square		Equestrian Centre – C Pavilion		Equestrian Centre – Meeting Room	
	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00
	\$	\$	\$	\$	\$	\$
Bond	25% of hire fee	500	1,400 (includes \$400 cleaning fee)	1,200	70 (includes \$50 cleaning fee)	50
Up to 25 people	-	-	-	-	100	125
26-45 people	-	-	-	-	140	165
Up to 100 people	-	-	1,000	1,250	-	-
Up to 200 people	1,100	1,150	-	-	-	-
201-400 people	1,500	1,550	-	-	-	-
101-500 people	-	-	1,500	1,750	-	-
401-600	2,100	2,200	-	-	-	-
601-800	2,700	2,800	-	-	-	-
over 800	3,300	3,400	-	-	-	-
Bump-in/Bump-out fee	50%	50%	50%	50%	50%	50%
Midweek rate	80%	80%	80%	80%	80%	80%
Rate for extended hire (5+ days)	70%	70%	70%	70%	70%	70%
Rate for charities	50%	50%	50%	50%	50%	50%

Corporate and community functions

No Corporate or community functions are to be held within ES Marks Athletics Field, Queens Park and Moore Park Golf Course.

Centennial Park corporate and community functions

Functions other than picnics for up to 400 people: Fees set by Trust on Application.

Moore Park community and corporate functions

	Small (<200)		Medium (200-500)		Large (500-1,000)		over 1,000	
Bond	\$1,000		\$2,000-\$5,000		\$5,000-\$20,000		Fees set by Trust on application	

	Community functions				Corporate functions			
	No marquee		With marquee and commercial catering		No marquee		With marquee and commercial catering	
	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00
	\$	\$	\$	\$	\$	\$	\$	\$
Small	220	230	460	475	460	475	880	905
Medium	330	340	700	720	690	710	1,320	1,400
Large	440	455	1,150	1,200	1,150	1,200	2,220	2,300
Per additional marquee	-	-	50	55	-	-	50	55

Picnics

Fees for picnics were reintroduced on 1 April 2000	<200 people	200-300 people	300-400 people	Over 400 people
	\$	\$	\$	\$
Community picnic (no infrastructure)	No charge	200	300	Fees set by Trust on application
Corporate picnics (no infrastructure)	No charge	400	600	Fees set by Trust on application
All picnics (with infrastructure) – Moore Park only – Moore Park function rates apply				

Concerts, Theatre, Circuses

Fees set by Trust on application

Bikeathons, Walkathons, Fun Runs, Cross Country

Centennial Park, Moore Park and Queens Park: fees set by Trust on application

Small events (eg community, school, walkathon)

	With sponsors		No sponsors	
	Until 31/3/00	From 1/4/00	Until 31/3/00	From 1/4/00
	\$	\$	\$	\$
<200 people	230	240	120	125
200-500 people	460	475	230	240
500-1,000 people	609	710	340	350
>1,000 people	-	On application	-	On application

Events — rates per hour

	Large events (eg professional or semi-professional sponsored charity events, major school events or road closures)	Corporate events
	From 1/4/00 \$	From 1/4/00 \$
3km circuit	230	460
5km circuit	450	900
7.5km circuit	550	1100

Filming and photography

	Until 31/3/00 \$	From 1/4/00 \$
Application fee (non-refundable)	100	105
Late fee	200	210
Bond		Negotiable

	Centennial Park, Queens Park, ES Marks Athletics Field	Moore Park	Centennial Park, Queens Park, ES Marks Athletics Field, Moore Park
Filming	Until 31/3/00 \$	Until 31/3/00 \$	From 1/4/00 \$
Half day (3 vehicles or fewer)	655	325	675
Full day (3 vehicles or fewer)	1,260	650	1,300
Night fee (3 vehicles or fewer)	—	—	790
Half day (4 vehicles or more)	840	325	865
Full day (4 vehicles or more)	1,750	650	1,800
Night fee (4 vehicles or more)	—	—	1,050

Low budget (short documentaries, student films, children's product, TV shoots and feature films with budgets under \$1million)

Full day 50% of current daily rate

Half day 75% of current half day rate

	Centennial Park, Queens Park, ES Marks Athletics Field	Moore Park	Centennial Park, Queens Park, ES Marks Athletics Field, Moore Park
Photography	Until 31/3/00 \$	Until 31/3/00 \$	From 1/4/00 \$
Half day	130	63	135
Full day	260	130	270
Night fee	—	—	160

Miscellaneous fees and charges

		Until 31/3/00 \$	From 1/4/00 \$
Permit for dog training club	Per year	2,200	On application
Erect first aid tent	For approved tents	No charge	No charge
Line marking	Special requests	120	125
Provision of rubbish bins	Per bin	20	25
Barricade hire	Per barricade	10	10.50
Key deposit/replacement		50	55
After hours gate access		50	55
Moore Park car parking	(4 people or more)	7	8
	(Fewer than 4 people)	10	12
	Corporate reserved parking	—	20
Bollard key deposit		—	150

Appendix 16**Leases and licences**

The following leases/licences for facilities operate on Trust lands:

Centennial Parklands Sports Centre

Centennial Parklands Restaurant and Kiosk

Centennial Parklands Children's Centre

Fox Studios Australia Pty Limited

Hordern Pavilion and Royal Hall of Industries

Centennial Parklands Equestrian Centre (comprising 10 individual licences)

Moore Park Tennis Courts

Moore Park Golf Course (Golf Pro Shop and Driving Range)

Moore Park Golf Clubhouse

Moore Park Car Parking

Mobile Food Van

Peace Pavilion (short-term licence)

Appendix 17

Investment performance

The Trust's investment strategy has been structured to invest surplus funds in the appropriate NSW Treasury Corporation HourGlass Investment Facility that matches the duration of the underlying liabilities for which the Trust is holding funds. Surplus has been invested in the Cash Facility, Cash Plus Facility and Fixed Interest Facility to meet the Trust's short-term cash flow requirements and specific future capital project commitments. The appropriate benchmark performance for comparison is the UBSWA Bank Bill Index. Details on the Trust's HourGlass Investment at 30 June 2000 are shown below.

Investment performance criteria	Investment performance
Value of Cash Facility as at 1 July 1999	\$1,833,048
Value of Cash Facility as at 30 June 2000	\$1,934,223
Interest income earned	\$101,175
Actual rate of return	5.5%
Benchmark rate of return	5.6%
Value of Cash Plus as at 1 July 1999	\$3,149,233
Value of Cash Plus as at 30 June 2000	\$3,322,503
Interest income earned	\$173,281
Actual rate return	5.5%
Benchmark rate of return	5.6%
Value of Fixed Interest Facility as at 1 July 1999	\$3,108,527
Value of Fixed Interest Facility as at 30 June 2000	\$3,295,252
Interest income earned	\$168,317
Actual rate return	6%
Benchmark rate of return	6%

Appendix 18

Performance of Executive Officers

The Trust has no Senior Executive Officers at Level 5 or above. Peter Duncan is the Trust's most senior officer and was appointed to the position of Director from 6 September 1999. The Director's performance is reviewed yearly by the Director-General of Premier's Department, Dr Col Gellatly. All significant targets for the period of review have been achieved. Major achievements against performance criteria for the reporting year include:

- negotiation of public transport access to Moore Park and Fox Studios
- revitalisation of capital works projects
- development of the Trust and the Government's position in relation to a number of critical planning and development issues
- planning for the Moore Park West redevelopment
- introduction of managed parking on Driver Avenue.

Note: This report covers the first three months of the 1999–2000 reporting year.

Appendix 19

External committees

Peter Duncan

- Sydney Urban Parks Education Research Group (Chairman)
- NSW Centenary of Federation 2001 Ceremony Committee
- University of Technology Human Movement / Sports Studies Industry Advisory Panel
- NSW Government Small Agency CEO Executive Forum
- NSW Premier's Department Management Board
- Parks and Leisure Australia 2001 NSW Conference organising committee
- International Federation of Parks and Recreation Administration

Sarah Dinning

- Community Consultative Committee
- Visitor Services Agencies E-commerce Committee

Andrew Ferris

- Eastern Distributor Community Consultative Committee
- Botany Wetlands Management Committee
- Environment Portfolio Waste Management Committee

Rachel Ely

- Interpretation Association of Australia

Annie Heath

- NSW Centenary of Federation Parade Committee

Vaughan MacDonald

- Major Events Coordination Unit
- Moore Park Precinct Committee

Judith Peters

- Moore Park Precinct Committee
- Visitor Services Agencies Occupational Health and Safety Group
- Major Events Coordination Unit

Connie Salat

- Visitor Services Agencies Occupational Health and Safety Group
- Public Sector Risk Management Association
- Virtual Multi-Agency Network Human Resources Group

Colleen Smith

- Visitor Services Agencies Intranet Group

Gillian Stokie

- Sydney's Unique Venues Association

Appendix 20

Code of Conduct

The Trust's Code of Conduct was published in the 1997–1998 Annual Report. No amendments were made to the Code during the reporting period. A copy of the Code can be obtained from the Trust on request.

Appendix 21

Land holdings

Centennial Park	189 hectares
Moore Park	115 hectares
Queens Park	26 hectares
Former Sydney Showground	29 hectares
Other	2 hectares

Appendix 22

Benchmarking

The Trust participates in a strategic business partnership forum in conjunction with various regional park providers within Australia and overseas. This forum continues to work towards benchmarking each agency's services to provide for an ongoing program of comparing performance.

Appendix 23

Overseas visits

Staff undertook no overseas visits during the reporting year.



Appendix 24

Freedom of Information (FOI)

These statistics are set out in accordance with the format described in the Freedom of Information (FOI) Regulations. During 1999–2000 FOI procedures had no significant impact on the Trust's administration and no major FOI compliance issues or problems arose.

Arrangements can be made to obtain or inspect available documents at the Trust by contacting the FOI Officer at the address on the back of this report. Formal requests made under the FOI Act for access to documents held by the Trust should be accompanied by a \$30 application fee and be sent to the FOI Officer.

New requests

FOI requests	Personal		Other		Total	
	1998–99	1999–2000	1998–99	1999–2000	1998–99	1999–2000
New (including transferred in)	0	1	0	0	0	1
Brought forward	0	0	0	0	0	0
Total to be processed	0	1	0	0	0	1
Completed	0	1	0	0	0	1
Transferred out	0	0	0	0	0	0
Withdrawn	0	0	0	0	0	0
Total processed	0	1	0	0	0	1
Unfinished/carried forward	0	0	0	0	0	0

What happened to completed requests?

Result of FOI request	Personal		Other	
	1998–99	1999–2000	1998–99	1999–2000
Granted in full	0	0	0	0
Granted in part	0	0	0	0
Refused	0	1	0	0
Deferred	0	0	0	0
Completed	0	0	0	0

Amendment of personal records

Result of amendment request	Total	
	1998–99	1999–2000
Result of amendment — agreed	0	0
Result of amendment — refused	0	0
Total	0	0

Notation of personal records

Number of requests for notation	0	0
---------------------------------	---	---

FOI requests granted in part or refused

Basis of disallowing or restricting access	Personal		Other	
	1998–99	1999–2000	1998–99	1999–2000
Section 19 (application incomplete, wrongly directed)	0	0	0	0
Section 22 (deposit not paid)	0	0	0	0
Section 25 (1)(a1) (diversion of resources)	0	0	0	0
Section 25 (1)(a) (exempt)	0	1	0	0
Section 25 (1)(b),(c),(d) (otherwise available)	0	0	0	0
Section 28 (1)(b) (documents not held)	0	0	0	0
Section 24 (2) — (deemed refused, over 21 days)	0	0	0	0
Section 31 (4) (released to medical practitioner)	0	0	0	0
Totals	0	1	0	0

Costs and fees of requests

	Assessed costs		FOI fees received	
	1998–99	1999–2000	1998–99	1999–2000
All completed requests	\$0	\$0	\$0	\$30

Discounts allowed

Type of discount allowed	Personal		Other	
	1998–99	1999–2000	1998–99	1999–2000
Public interest	0	0	0	0
Financial hardship — pensioner/child	0	0	0	0
Financial hardship — non-profit organisation	0	0	0	0
Totals	0	0	0	0
Significant correction of personal records	0	0	0	0

Days to process

Elapsed Time	Personal		Other	
	1998-99	1999-2000	1998-99	1999-2000
0-21 days	0	1	0	0
22-35 days	0	0	0	0
Over 35 days	0	0	0	0
Totals	0	1	0	0

Processing time

Processing hours	Personal		Other	
	1998-99	1999-2000	1998-99	1999-2000
0-10 hours	0	1	0	0
11-20 hours	0	0	0	0
21-40 hours	0	0	0	0
Over 40 hours	0	0	0	0
Totals	0	1	0	0

Reviews and appeals

	1998-99	1999-2000
Number of internal reviews finalised	0	0
Number of Ombudsman reviews finalised	0	0
Number of District Court appeals finalised	0	0

Details of internal review results

Bases of internal review Grounds on which internal review requested	Personal				Other			
	Upheld *		Varied *		Upheld *		Varied *	
	1998-99	1999-2000	1998-99	1999-2000	1998-99	1999-2000	1998-99	1999-2000
Access refused	0	0	0	0	0	0	0	0
Deferred	0	0	0	0	0	0	0	0
Exempt matter	0	0	0	0	0	0	0	0
Unreasonable charges	0	0	0	0	0	0	0	0
Charge unreasonably incurred	0	0	0	0	0	0	0	0
Amendment refused	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

* Note: relates to whether or not the original agency decision was upheld or varied by the internal review.

Appendix 25

Eastern Distributor

In 1997 the Trust and the Roads and Traffic Authority entered into a Memorandum of Understanding for the Eastern Distributor project. The purpose of the Memorandum was to outline the arrangements between, and responsibilities of, the two parties in relation to the project's impact on Moore Park.

These arrangements included \$12 million in compensation to the Trust for the permanent and temporary loss of, and use of, parts of Moore Park.

During the reporting year, the balance of \$4.5 million was received. \$5.5 million of the total compensation has been allocated to the restoration of Moore Park and to the resolution of traffic management issues in the precinct.

Appendix 26

Year 2000 (Millennium Bug)

The Trust's Year 2000 compliance rectification and contingency plan functioned successfully. No issues or problems arose with the implementation of critical business functions reliant on computer systems, communications and maintenance plant, equipment or systems.

Appendix 27

Quality Management

During the 1999-2000 financial year, the Trust continued with its shared service initiatives to reform the delivery of Corporate Services across four Visitor Service Agencies. The Visitor Service Agencies (VSA), included the Trust, the Art Gallery of NSW, the Royal Botanic Gardens and Tourism NSW. The Agencies have all agreed to proceed further.

Major system and business improvements achieved under the shared services reforms during the reporting year were in the information technology area.

As a result of the shared services reforms, the Trust undertook an organisational review to ensure that the organisation takes full advantage of the opportunities presented by the VSA project. The outcomes of the review will be considered and implemented in future reporting years.

Appendix 28

Delivery of electronic services

The Trust's computer network was upgraded with both hardware and software in December 1999 and contractual agreements made with

the Visitor Service Agencies (VSA) contractor to maintain and service the system. Financial and human resources information technology upgrades will be phased in and completed in the 2000-01 financial year. A further phase of the project will also see a records management upgrade.

The Trust has been planning and designing, together with the VSA group, a 'shared' and 'in-house' Intranet site with links to HR and salaries and is developing e-commerce facilities to also improve its overall business performance and practices.

Appendix 29

Corporate governance

During the reporting period, the Trust further developed its strategy to identify and address corporate governance issues. A Finance Sub-Committee was established with Trustee representatives, Trust staff management and a representative from the Treasury Office. The Trust also established an Audit Committee, which is scheduled to meet before December 2000.



Appendix 30

Government Energy Management Policy

Overall energy consumption reductions from 1995 levels are restricted by the construction and acquisition of new built assets as part of the redevelopment and restoration of Moore Park after the construction of the Eastern Distributor.

End use category	Energy use	Actual amount
Other facilities	Electricity	619,153 Kwh
Office buildings	Electricity	128,098 Kwh
Roadways	Electricity	124,944 Kwh
Cost	Electricity	\$97,447^{**}
Transport — other vehicles	Petrol	51,039 litres
	Diesel	(25,091) litres
	Unleaded	(25,948) litres
Cost	Petrol	\$38,121

^{**} includes service availability and other utility charges.

Appendix 31

Waste management

During the year, the Trust collected 167.21 tonnes of waste. Breakdown of yearly waste and recycling is shown below.

	Tonnes	
	1999–2000	1998–99
Non-recyclables	133.32	137
Recycled		
• Glass	29.55	26.56
• Plastic	2.28	1.525
• Aluminium	0.78	0.61
• Paper	1.28	1.495

Appendix 32

Sydney 2000 Olympic Games

Under the Memorandum of Understanding between the Trust and the Olympic Co-ordination Authority (OCA), the Trust is able to recover incremental costs for the period 1 February 2000 to 15 May 2000 (inclusive). This is defined as the 'Test Event Compensation Period'. The Trust is also able to claim incremental costs for the period 1 April 2000 to 31 July 2000 (defined as the 'Pre-Games Period').

Costs totalling approximately \$15,618 were incurred in these two periods prior to 30 June 2000 and will be claimed by the Trust from the OCA.

Appendix 33

Heritage management

In March 2000 Centennial Parklands — comprising Centennial Park, Moore Park and Queens Park — were listed on the New South Wales State Heritage Register. Listing on the Register recognises that the item is of particular significance to New South Wales and enriches the community's understanding of the State's history.

A number of general and site-specific exemptions have been

identified for Centennial Parklands. These exemptions cover:

- general maintenance and repair
- maintenance of services and utilities
- implementation of the Centennial Parklands Tree Master Plan
- alteration of roads, pathways and fences
- management of lawns, sports fields, garden beds, hard landscaping and living collections
- management of interpretive information and directional signage
- management of temporary events
- activities and works for the Sydney 2000 Olympic Games and the Centenary of Federation
- alterations to buildings and/or works.

Conservation works in accordance with an approved Conservation Management Plan (CMP) for a heritage item are also exempt under the NSW Heritage Act. Centennial Park and Moore Park Trust is planning to develop a CMP in 2001.

A number of elements within the Parklands are also significant in their own right. These include:

- significant tree plantings
- Busby's Bore
- gates, fences, steps and bollards
- Centennial Park ponds
- Centennial Park residences
- Lachlan Swamp
- reservoirs
- wildlife sanctuary
- monuments and statues
- Federation stone and pavilion
- sandstone bridges and drains
- Sydney boundary stone
- Old Toll House
- Old Grand Drive
- tram shed.

Major initiatives in heritage management which were begun during 1999–2000 included restoration of the Federation Pavilion and Federation Valley, and restoration of Old Grand Drive. Heritage studies were completed for the Moore Park Golf Clubhouse and the Old Toll House.

Appendix 34

Annual Report statistics

In line with NSW Government directions to provide more information by Internet, Centennial Parklands has produced both electronic and printed versions of the 1999–2000 Annual Report. This year 500 copies were printed, a reduction from last year's print run of 2,000. Total budget for both printed and web versions was \$30,000.

Photography: Ian Lever
Photo on page 25: Ponch Hawkes
Editorial, design and production: KDC Consulting
Project coordination: Catriona Burgess
Printed on environmentally friendly paper.





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integrity

co-operative positioning

living

heritage

right of access

cultural

expression

business viability



**CENTENNIAL
parklands**

centennial park
moore park
queens park

Centennial Park and Moore Park Trust

Corner Grand Drive and Parkes Drive
Centennial Park
Sydney NSW Australia

Postal address

Locked Bag 15
Paddington NSW 2021

Phone 02 9339 6699

Fax 02 9360 4215

Email info@cp.nsw.gov.au

www.cp.nsw.gov.au

Office hours

Monday to Friday 8.30am–5pm

**Centennial, Moore and Queens Parks
open to the public 365 days a year**