

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 9. Non-Current Assets - Property, Plant and Equipment (continued)

	Land and Buildings	Plant and Equipment	Infrastructure Systems - Trees	Infrastructure Systems - Other	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Year ended 30 June 2017</b>					
Net carrying amount at start of year	615,527	2,522	188,108	197,005	1,003,162
Additions	1,049	578	259	23,594	25,480
Net revaluation increment less revaluation decrements	28,842	-	(136)	5,747	34,453
Transfer	130	-	-	(130)	-
Depreciation expense (Per note 2(c))	(2,041)	(352)	-	(3,706)	(6,099)
Net Carrying amount at end of year	643,507	2,748	188,231	222,510	1,056,996
<b>Year ended 30 June 2016</b>					
Net carrying amount at start of year	564,314	1,746	185,247	187,668	938,975
Additions	1,272	535	414	6,625	8,846
Assets recognised first time	-	-	-	204	204
Disposals	(46)	(9)	-	(145)	(200)
Net revaluation increment less revaluation decrements	53,145	-	2,433	5,270	60,848
Transfer	(1,220)	609	14	810	213
Depreciation expense (Per note 2(c))	(1,938)	(359)	-	(3,427)	(5,724)
Net Carrying amount at end of year	615,527	2,522	188,108	197,005	1,003,162

Further details regarding the fair value measurement of property, plant and equipment are discussed in Note 12

### (d) Revaluations

#### Land

Land comprising Centennial Park, Queens Park and Moore Park totalling 360.57 hectares was independently valued by Mr E Ferdinands AAPI (Val.). The valuation was formulated on the basis of market buying price or the best available market evidence where market prices cannot be observed. Land has been valued on an unimproved or "raw land" basis i.e. the valuation excludes any built improvements as follows:

- Construction of Moore Park Golf Course
- The ponds and landscaping

immediately surrounding the ponds

- Landscaping which forms part of structures built on the land
- Internal roads, paths and cycle ways
- Turfing of the Parklands
- Underground water supply, irrigation and drainage
- Any structures built on the land including fencing and bollards
- Trees and shrubs
- Any other structural improvement on the land

The valuation dated 31 March 2016 and updated for market value movement at 31 March 2017 is \$547,847,109. \*\*

#### Buildings and Infrastructure Systems- Other

Valuation of buildings and infrastructure systems (landscaping, ponds and underground services) was independently undertaken by Mr R.H. Timmermans B Com (Prop Econ) AAPI and Mr G.C. Rowe B Bus FAPI. The basis of valuation was depreciated replacement cost other than heritage assets which are valued at replacement cost. The valuation is dated 31 March 2017. \*\*

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 9. Non-Current Assets - Property, Plant and Equipment (continued)

### Infrastructure Systems - Trees

Valuation of trees was independently undertaken by Professor P Martin E.D., PhD, FALAST (the last valuation on this basis was carried out on 30 June 2012 by Professor P. Martin). The valuation methodology uses a market value/compensation value basis at five yearly intervals to establish the base value.

The base value is then updated on an annual basis taking into account the following:

- New tree plantings
- Tree removals
- Trees damaged or affected by disease
- Decline in value of over-mature trees
- Age class adjustments for young, semi-mature trees to reflect growth
- Movement in the consumer price index

The valuation on this annual basis was carried out as at 31 March 2017. The base value is formulated based upon a limited body of factual interpretive information gathered by the valuer and used in the development of mathematical models with a view to deriving an estimate of the value of the trees in Centennial Parklands from tree inventory information compiled by the Trust. The information contained in the valuation has been developed for the purpose of generating meaningful estimates of asset values for populations of trees using standard tree inventory data. As such, the value attributed to any given tree in the database is derived from a statistical process and must not be used as a substitute for a fully measurable valuation by a properly qualified and experienced person where a value is required in relation to compensation

claims or similar matters for either an individual tree or a small number of trees.

\*\* There has been no material change in market values in the period between 31 March 2017 and 30 June 2017

### (e) Assets recognised for the first time

No additional assets not previously recognised were located during this financial year (2016: \$203,825).

### (f) Work in progress

Included in property, plant and equipment are the following amounts of work in progress which will not commence to be depreciated until construction is completed or the items are installed ready for use:

	2017 \$'000	2016 \$'000
Buildings	3,223	4,544
Plant and Equipment	1,896	487
Infrastructure Systems - Trees	657	289
Infrastructure Systems - Roads, fences, gates and underground services	31,996	9,925
Total	37,772	12,606

## 10. Intangible Assets

Cost (gross carrying amount)	2,226	1,658
Accumulated amortisation	(1,272)	(1,157)
Net carrying amount	954	501
Net carrying amount at start of year	501	594
Additions	568	228
Transfer	-	(213)
Amortisation (recognised in "depreciation and amortisation")	(115)	(108)
Net carrying amount at end of year	954	501

Centennial Park and Moore Park Trust

Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

11. Current Assets - Other

	2017	2016
	\$'000	\$'000
Expenditure incurred on management agreements at cost	172	172
Accumulated amortisation	(153)	(143)
Total	19	29

12. Fair Value Measurement of Non-Financial Assets

(a) Fair Value Hierarchy

2017	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Property, Plant and Equipment (Note 9)				
Land	-	547,847	-	547,847
Buildings	-	-	95,660	95,660
Infrastructure Systems				
(i) Trees	-	-	188,231	188,231
(ii) Other	-	-	222,510	222,510
	-	547,847	506,401	1,054,248
2016	Level 1	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000
Property, Plant and Equipment (Note 9)				
Land	-	521,762	-	521,762
Buildings	-	-	93,765	93,765
Infrastructure Systems				
(i) Trees	-	-	188,108	188,108
(ii) Other	-	-	197,005	197,005
	-	521,762	478,878	1,000,640

There were no transfers between Level 1 or 2 during the period.

(b) Valuation Techniques, Inputs and Processes

(i) Valuation Techniques and Inputs

Fair value for non-financial assets are calculated on the following bases:

Asset Class	Valuation Technique	Comments
Land	Market	Based on market evidence for Open Space land
Buildings	Cost	Based on depreciated replacement cost. Heritage assets are held at replacement cost.
Infrastructure Systems		
- Trees	Cost	Based on the cost to replace a similar tree in size and condition
- Other	Cost	Based on depreciated replacement cost. Heritage assets are held at replacement cost.

Centennial Park and Moore Park Trust

Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

12. Fair Value Measurement of Non-Financial Assets (continued)

(b) Valuation Techniques, Inputs and Processes (continued)

Prior to 2014 heritage assets were valued on a depreciated replacement cost basis. From 2014 heritage assets are now valued on a replacement cost basis. This accounting treatment accords with other similar agencies in the government sector.	using a cost approach given that many are unique and of a highly specialised nature and which do not trade in the market place. Cost has been determined based on actual cost information for more recent assets and by utilising available costing guides to determine value based on the size and condition of the relevant asset.	available index to determine fair value. The external valuations are prepared by independent professional qualified valuers who hold a recognised relevant professional qualification and have recent experience in the location and category of the respective property.
(ii) Highest and Best Use	Non-financial assets are valued on a highest and best use basis. The existing use of these assets is considered to be highest and best use.	Movements in indexes such as building cost guides or the consumer price index will result in an increase in fair value if the movement is positive and a decrease where the movement is negative. Changes in the service potential of assets can also affect fair value either positively or negatively depending on whether service potential increases or decreases.
(iii) Level 3 Measurements	Trust assets classed as Level 3 in the fair value hierarchy have been valued	Comprehensive external valuations are obtained on a five yearly cycle for buildings and infrastructure systems. The last such valuation was completed in March 2017. Outside of the five yearly cycle, annual desktop valuations are obtained from external valuers who apply the movement in the relevant

(c) Reconciliation of Recurring Level 3 Fair Value Measurements

2016	Buildings	Infrastructure Trees	Infrastructure Other	Total Recurring Level 3 Fair Value
	\$'000	\$'000	\$'000	\$'000
Fair value as at 1 July 2016	93,765	188,108	197,005	478,878
Additions	1,049	259	23,594	24,902
Revaluation increments recognised in other comprehensive Income - included in line item Net increase in property, plant and equipment revaluation surplus	2,757	(136)	5,747	8,368
Transfer within Level 3	130	-	(130)	-
Depreciation expense (Per note 2(c))	(2,041)	-	(3,706)	(5,747)
Fair value as at 30 June 2017	95,660	188,231	222,510	506,401
Fair value as at 1 July 2015	93,037	185,247	187,668	465,952
Additions	1,272	414	6,625	8,311
Assets Recognised First Time	-	-	204	204
Revaluation increments recognised in other comprehensive Income - included in line item Net increase in property, plant and equipment revaluation surplus	2,660	1,936	3,408	7,147
Reclassification within Level 3	(1,220)	14	810	(396)
Disposals	(46)	-	(145)	(191)
Depreciation expense (Per note 2(c))	(1,938)	-	(3,427)	(5,365)
Fair value as at 30 June 2016	93,765	188,108	197,005	478,878

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 13. Current Liabilities - Payables

	2017	2016
	\$'000	\$'000
Personnel services*	731	840
Creditors	4,469	3,553
Other	329	303
<b>Total</b>	<b>5,529</b>	<b>4,696</b>
* Aggregate personnel services payables and related on-costs		
Annual leave and other - current	671	746
Accrued personnel services expenses and on-costs	60	94
<b>Total</b>	<b>731</b>	<b>840</b>

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 21.

## 14. Current/Non-Current Liabilities - Other

<b>Current</b>		
Income received in advance - rent	941	899
Income received in advance - other	1,906	2,132
<b>Total</b>	<b>2,847</b>	<b>3,031</b>
<b>Non-Current</b>		
Income received in advance - rent	652	1,243
<b>Total</b>	<b>652</b>	<b>1,243</b>

## 15. Commitments for Expenditure

### (a) Capital Commitments

Aggregate capital expenditure for the acquisition of infrastructure works contracted for at balance date and not provided for in the financial statements:		
Within one year	1,507	2,871
<b>Total (including GST)</b>	<b>1,507</b>	<b>2,871</b>

The commitments shown above include input tax credits of \$136,965 (2016: \$261,011) expected to be recoverable from the Australian Tax Office.

### (b) Operating Lease Commitments

The Trust as lessee		
Future minimum rentals payable under non-cancellable operating lease as at 30 June 2017 are, as follows:		
Within one year	75	73
Later than one year and not later than five years		
Later than one year and not later than five years	137	192
<b>Total (including GST)</b>	<b>212</b>	<b>265</b>

The commitments shown above include input tax credits of \$19,260 (2016: \$24,047) expected to be recoverable from the Australian Tax Office.

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 16. Remuneration of Auditors

	2017	2016
	\$'000	\$'000
Audit Office of NSW - audit of financial statements*	72	70
<b>Total</b>	<b>72</b>	<b>70</b>

\* No other amounts were paid to the Audit Office of NSW

## 17. Contingent Liabilities and Contingent Assets

### Contingent Liabilities

As at 30 June 2017 the Trust had no contingent liabilities (2016: \$Nil).

### Contingent Assets

As at 30 June 2017 the Trust had no contingent assets (2016: \$Nil).

## 18. Budget Review

### Net result

Net result for the financial year ended 30 June 2017 was \$13.10 million and was \$1.84 million higher than full year budget mainly due to \$10.59 million of in kind contribution from Transport of NSW. The lower government grant income against budget partly offset this gain. Some of the current year capital grants are carried forward to 2017-18. Total expenses were \$0.97 million higher than budget mainly due to higher recoverable costs and depreciation expenses. The former were offset by corresponding income in the income line. The latter was mainly asset revaluation related. Total revenue was \$2.81 million higher than budget mainly due to the \$10.59 million in kind contribution from Transport of NSW partly offset by lower capital grants

### Assets and liabilities

Total assets were \$1,075.4 million and were higher than budget by \$22.21 million mainly due to higher than expected asset revaluations and asset contributions.

Total liabilities were \$9.03 million and were higher than budget by \$2.39 million mainly due to higher payables.

### Cash flows

Net cash flows from operating activities were lower than budget by \$6.88 million mainly due to lower capital grants.

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 19. Reconciliation of Cash Flows from Operating Activities to Net Result

Reconciliation of cash flows from operating activities to the net result as reported in the Statement of Comprehensive Income:

	Note	2017 \$'000	2016 \$'000
<b>Net Cash Flows from Operating Activities</b>		<b>7,969</b>	<b>6,030</b>
Assets recognised first time and asset acquired free of liability	3(e), 9	-	204
Depreciation and amortisation expense	2(c), 9, 10	(6,224)	(5,842)
Decrease/(increase) on allowance for impairment	2(b), 6	127	(86)
Increase/(decrease) in receivables		569	(541)
Increase in prepayment and other assets		445	259
(Increase)/decrease in payables		(1,186)	890
Decrease in personnel services provisions		54	210
Decrease in income received in advance		748	1,370
Net loss on disposal of property, plant and equipment	4	-	(174)
Increase in asset free of cost and liability	3(d)	10,593	150
<b>Net result</b>		<b>13,095</b>	<b>2,470</b>

## 20. Financial Instruments

The Trust's principal financial instruments are outlined below. These financial instruments arise directly from the Trust's operations or are required to finance its operations. The Trust does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Trust's main risks arising from financial instruments are outlined below, together with its objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The Trust has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Trust, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Trust on a continuous basis.

### (a) Financial instrument categories

Class:	Note	Category	Carrying Amount 2017 \$'000	Carrying Amount 2016 \$'000
<b>Financial Assets</b>				
Cash and cash equivalents	5	N/A	7,096	18,396
Receivables (excluding prepayments)	6	Receivables (at amortised cost)	2,012	1,320
Financial assets	8			
Term deposits		At amortised cost	7,154	3,605
			<b>16,262</b>	<b>23,321</b>
<b>Financial Liabilities</b>				
Payables (excluding unearned revenue)	13	Financial liabilities (at amortised cost)	4,529	3,648
			<b>4,529</b>	<b>3,648</b>

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 20. Financial Instruments (continued)

### (b) Credit risk

Credit risk arises when there is the possibility of the Trust's debtors defaulting on their contractual obligations, resulting in a financial loss to the Trust. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the Trust, including cash, receivables, authority deposits and term deposits. No collateral is held by the Trust. The Trust has not granted any financial guarantees. Credit risk associated with the Trust's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

### (i) Cash on hand and cash equivalents

Cash comprises predominantly cash on hand and bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the Reserve Bank of Australia cash rate. Cash equivalents comprise short term deposits with National Australia Bank.

### (ii) Receivables - trade debtors

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand. Debts which are known to be uncollectible are written off. An allowance for impairment is raised when there is objective evidence that the Trust will not be able to collect all amounts due.

This evidence includes past experience, and current and expected changes in economic conditions and debtor credit ratings. No interest is earned on trade debtors. Sales are made on 30 day terms. The Trust is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors.

	2017 \$'000	2016 \$'000
Neither past due nor impaired	1,321	1,127
Past due but not impaired		
Less than 3 months overdue	500	176
3 months to 6 months overdue	132	17
Greater than 6 months overdue	59	-
<b>Total</b>	<b>2,012</b>	<b>1,320</b>
Impaired		
Less than 3 months overdue	-	44
3 months to 6 months overdue	3	59
Greater than 6 months overdue	21	48
<b>Total</b>	<b>24</b>	<b>151</b>
<b>Total receivables - gross of allowance for impairment</b>	<b>2,036</b>	<b>1,471</b>

The ageing analysis excludes statutory receivables, as these are not within the scope of AASB 7. Therefore, the 'total' will not reconcile to the receivable total in Note 6.

Centennial Park and Moore Park Trust

Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

20. Financial Instruments (continued)

(iii) Authority Deposit

The Trust has placed funds on fixed term deposit with National Australia Bank(NAB), which have been rated ‘A-1+’ by Standard and Poor’s. The interest rate payable by financial institutions are negotiated initially and is fixed for the term of the deposit, while the interest payable on at call deposits can vary. The deposits at balance date were earning an average interest rate of 2.58% (2016 3.01%), while over the year the weighted average interest rate was 2.82% (2016 3.05%) on a weighted average balance for the year of \$16,510,274 (2016 \$17,609,467). None of these assets are past due or impaired

(c) Liquidity risk

Liquidity risk is the risk that the Trust will be unable to meet its payment obligations when they fall due. The Trust continuously manages risk through monitoring future cash

flows to ensure adequate holding of high quality liquid assets. The objective is to maintain continuity of funding and cash and cash equivalent balances to maximise earnings and to meet payment commitments as they fall due. During the current and prior years, there were no defaults of loans payable. No assets have been pledged as collateral. The Trust’s exposure to liquidity risk is deemed insignificant based on prior periods’ data and current assessment of risk. The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in NSW TC 11/12. For small business suppliers, where terms are not specified, payment is made not later than 30 days from date of receipt of a correctly

rendered invoice. For other suppliers, if trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. For small business suppliers, where payment is not made within the specified time period, simple interest must be paid automatically unless an existing contract specifies otherwise. For payments to other suppliers, the Head of an authority (or a person appointed by the Head of an authority) may automatically pay the supplier simple interest. No payment of this nature has been made during the reporting period. The table below summarises the maturity profile of the Trust’s financial liabilities based on contractual undiscounted payments, together with the interest rate exposure.

Maturity Analysis on Interest Rate Exposure of Financial Liabilities								
\$'000								
			Interest Rate Exposure			Maturity Dates		
	Weighted Average Effective Int. Rate	Nominal Amount¹	Fixed Interest Rate	Variable Interest Rate	Non-Interest bearing	< 1 year	1-5 years	> 5 years
2017								
Payables:								
Accruals	-	1,883	-	-	1,883	1,883	-	-
Creditors	-	2,646	-	-	2,646	2,646	-	-
Total	-	4,529	-	-	4,529	4,529	-	-
2016								
Payables:								
Accruals	-	2,074	-	-	2,074	2,074	-	-
Creditors	-	1,574	-	-	1,574	1,574	-	-
Total	-	3,648	-	-	3,648	3,648	-	-

Notes:  
1. The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities, therefore the amounts disclosed above may not reconcile to the Statement of Financial Position.

Centennial Park and Moore Park Trust

Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

20. Financial Instruments (continued)

(d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Trust’s exposure to market risk is primarily through interest rate risk on the Trust’s term deposits. The Trust has no exposure to foreign currency risk and does not enter into commodity contracts.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate risk and other price risk. A reasonably possible change in risk variable has been

determined after taking into account the economic environment in which the Trust operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the balance date. The analysis is performed on the same basis for 2016. The analysis assumes that all other variables remain constant.

(i) Interest rate risk

Exposure to interest rate risk arises primarily through the Trust’s cash assets. This risk is minimised by placing the majority of cash funds with Westpac Banking Corporation

and National Australia Bank. The Trust does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore for these financial instruments a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Trust’s exposure to interest rate risk is set out below.

\$'000					
	Carrying amount	Surplus	-1% Equity	Surplus	1% Equity
2017					
Financial assets					
Cash and cash equivalents	7,096	(71)	(71)	71	71
Financial assets	7,154	(72)	(72)	72	72
Total	14,250	(143)	(143)	143	143
2016					
Financial assets					
Cash and cash equivalents	18,396	(184)	(184)	184	184
Financial assets	3,605	(36)	(36)	36	36
Total	22,001	(220)	(220)	220	220

(ii) Other price risk - TCorp Hour Glass facilities

Exposure to ‘other price risk’ primarily arises through the investment in the TCorp Hour Glass Investment facilities, which are held for strategic rather than trading purposes. The Trust has no direct equity investments. At balance date, the Trust does not hold any TCorp Hour Glass Investments.

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 20. Financial Instruments (continued)

(e) Fair value measurement

Financial Instruments are generally recognised at costs. The amortised cost of other financial instruments recognised in the statement of financial

position approximates the fair value, because of the short term nature of many of the financial instruments. At balance date, the Trust does not hold any financial assets nor financial

liabilities at fair value in the statement of financial position. There were no transfers between level 1 and 2 during the period ended 30 June 2017 (2016: \$Nil).

## 21. Related Party Disclosure

The entity's key management personnel compensation are as follows:

	2017 \$'000
Short-term employee benefits:	
Salaries	320
Other monetary allowances	-
Non-monetary benefits	-
Other long-term employee benefits	-
Post-employment benefits	-
Termination benefits	-
Total remuneration	320

40% of the total remuneration paid to key management personnel above is allocated to the Trust and the balance allocated to The Royal Botanic Gardens and Domain Trust. The Trust amount is included in the Personnel Services expense as disclosed in Note 2(a).

Based on advice provided by KMP's, and transactional reviews undertaken, the Trust did not enter into any transactions with key management personnel, their close family members and any entities controlled or jointly controlled thereof during the year

Centennial Park and Moore Park Trust

# Notes to and Forming Part of the Financial Statements

for the Year Ended 30 June 2017

## 21. Related Party Disclosure (continued)

During the year, the Trust entered into transactions with other entities that are controlled/jointly controlled/significantly influence by NSW Government. These transactions are primarily in the form of fee for services, grants received, provision of personnel services and corporate services, and are disclosed as below and also in notes 1(a), 2(a) and 3(d).

The Royal Botanic Garden and Domain Trust provides Horticultural support to the Trust. Expenses relating to such transactions are disclosed below and also included in note 2(b).

Office of Environment and Heritage provides corporate and specialist support to Trust. Expenses and provisions relating to these transactions are also disclosed below and in notes 2(a) and 13.

Expenses	Note	Nature	2017 \$'000
Royal Botanic Gardens and Domain Trust		Provide horticultural contract labour	1,130
Office of Environment and Heritage		Provide corporate services support	506
Office of Environment and Heritage		Provide Personnel Services	6,377
Income			
NSW Government through Department of Planning and Environment	3(d)	Capital and redundancy grant	7,216
Transport for NSW	3(d)	Light Rail Contribution of asset (non-cash)	10,593
Transport for NSW	3(d)	Light Rail tree replanting reimbursement	214
Department of Industry	3(d)	Grant	12
Office of Environment and Heritage	3(d)	Grant	14
Outstanding balance			
Royal Botanic Gardens and Domain Trust	13	Recharge of payment on behalf of the Trust	840
Office of Environment and Heritage	13	Corporate Services fee outstanding	43
Office of Environment and Heritage	13	Personnel Services Provision	731

## 22. Management Agreement

On the 29th June 2001 the Trust entered into a Management Deed with Playbill Venue Management Pty Limited (PVM). The agreement is for a term of 20 years and grants PVM the right to manage the Hordern Pavilion and Royal Hall of Industries and other associated rights in return for an annual licence fee payable monthly in advance. Under the agreement PVM had the right to elect to prepay part of the annual licence fee.

On 31 October 2001 PVM elected to prepay part of the rent in accordance with the Management Deed. An amount was subsequently received on 9 November 2001. As explained in Note 1(e)(iv) rent received in advance is recognised as revenue over the period to which the prepaid rent refers (in this case the remaining term of the licence agreement). PVM's obligations under the Management Deed have been guaranteed by bank guarantee.

## 23. Events after the Reporting Period

No events have occurred subsequent to balance date that will materially affect the financial statements.

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## Did you know...

While conceived as a space for recreation, Queens Park in 1895 featured an 11 hole golf course that was the temporary home of the historic Australian Golf Club (from 1898-1899).

## Appendix 1

# Governance and organisational matters

### Corporate Governance

Centennial Parklands is managed by the Centennial Park and Moore Park Trust, a statutory body established under the *Centennial Park and Moore Park Trust Act 1983*. All Parklands' regulations are enforceable under the *Centennial Park and Moore Park Trust Regulation 2014*.

### Statement of Responsibility

16 October 2017

The Centennial Park and Moore Park Trust's senior management and other staff have implemented an internal control process to provide reasonable assurance regarding the achievement of the Trust's objectives. The Trust's audit function includes a program of reviews to assess these controls. This system of internal control has operated satisfactorily during 2016-17.



**Kim Ellis**  
Executive Director  
Botanic Gardens & Centennial Parklands

### Credit card certification

It is the policy of Centennial Park and Moore Park Trust to limit the use of permanent corporate credit cards to staff responsible for official functions. On 30 June 2017, the one and only card was on issue to the Executive Director. I certify that all charges were incurred for official purposes and that transaction dockets showed details of the nature and purpose of the expenditure. These acquittals were authorised by the Director Corporate Services and examined separately by the Trust Chairman.

The Trust's policies and procedures in force during 2016-17 complied with best practice as detailed in the policy and guidelines paper issued by Treasury.



**Kim Ellis**  
Executive Director  
Botanic Gardens & Centennial Parklands

### Legislation and legal change

There were no legislation or legal changes during 2016-17.

### Acts administered by the Trust

The Trust administers and operates under the terms of the *Centennial Park and Moore Park Trust Act 1983*.

### Controlled entities

The Trust controls the Centennial Parklands Foundation under Section 45A(1A) of the *Public Finance and Audit Act 1983*.

### Significant judicial decisions

There were no significant judicial decisions in the 2016-17 year.

### Reviews and appeals

There were no reviews or appeals conducted by either the NSW Ombudsman or the Administrative Decisions Tribunal.

### Privacy and personal information protection

During 2016-17 the Parklands received no applications under the Privacy and Personal Information Protection Act 1998. The Parklands continues to monitor compliance with this Act. The Parklands' privacy policy is available on the Parklands website at: [centennialparklands.com.au](http://centennialparklands.com.au)

### Overseas visits

No overseas visits were undertaken in 2016-17.

### Grants to non-government organisations

There were no grants to non-government organisations during 2016-17.

### Research and development

No research and development projects were undertaken during 2016-17.

### Contracting and market testing

New contracting and market testing during 2016-17 was undertaken with regard to a number of areas including food and beverage service provision.

# The Trust

The Trust is constituted in accordance with the *Centennial Park and Moore Park Trust Act 1983* and is responsible to the Minister for Environment and Heritage for overseeing the management and policy direction of the organisation. In addition, the Trust also has an Audit and Risk Committee with external representation to help its work.

During the financial year, the Trust’s activities were focused on: key areas that ensured business viability; right of access; increased recognition for its position and direction; promotion of its cultural strength and expression; and review of the Trustees Corporate Governance and Orientation Manual in line with Public Sector guidelines.

No significant committees were established or abolished in 2016-17.

## Current Trustees

### Mr Tony Ryan - Chairman

Tony Ryan is the Managing Director, Global Mergers and Acquisitions (Hotels & Hospitality Group) at Jones Lang LaSalle Property Consultants Pty Ltd. Mr Ryan has almost 30 years of experience providing commercial and legal advice to the real estate, hotel and tourism industries across the Asia Pacific region and in 1992 established Australia’s first integrated tourism and hospitality legal practice in Australia. He is a director of TTF Australia (Tourism and Transport Forum), peak industry body for the tourism industry in Australia. Mr Ryan holds a Bachelor of Laws from the University of Sydney and Bachelor of Arts. He is also a graduate of the Advanced Management Program at the Hotel School, Cornell University, New York, USA.

*Appointed to the Trust February 2013*  
*Term expires February 2019*

### Mr Adam Boyton

Adam Boyton is Deutsche Bank’s Australian Chief Economist and Head of Debt Markets Research. He also writes a regular column for The Australian Financial Review, is a Member of the NSW Skills Board, a Trustee of the Centennial Park and Moore Park Trust, and Chair of the Centennial Park and Royal Botanical Gardens Audit and Risk Committee. Adam returned to Australia in 2010 to take on the position of Chief Economist, after having spent three years as Deutsche Bank’s North American based FX Strategist. Adam has twenty years’ experience across economics, public policy and foreign exchange; starting his career at the Australian Treasury and the Department of the Prime Minister and Cabinet in the mid-1990s. He has also served as the Chief of Staff and Policy Director for a NSW Opposition Leader.

*Appointed November 2012*  
*Term expires November 2018*

### Ms Ita Buttrose - AO OBE

Ms Ita Buttrose is an accomplished communicator advising corporate, community and welfare organisations and has a wealth of experience across a broad range of industry sectors. She combines many roles – businesswoman, journalist and author. She is currently co-host of Studio 10 on Channel TEN. She is national ambassador of Alzheimer’s Australia, having served as national president from 2011-14; patron of the Macular Disease Foundation Australia and Emeritus Director of Arthritis Australia. She is a founding member and former president of Chief Executive Women and a Member of the Sydney Symphony Council.

Ms Buttrose was the 2013 Australian of the Year. In 2015 the University of Wollongong conferred an Honorary Doctor of Letters on Ms Buttrose in recognition of her work in mental health and ageing. In 2014 she was conferred with an Honorary Doctor of Letters by Macquarie University for her contribution to the Arts.

She has had a distinguished media career. She was the Founding Editor of Cleo Magazine, the youngest-ever editor of The Australian Women’s Weekly, and the first woman to edit a major metropolitan newspaper in Australia when appointed Editor-in-Chief of the Daily & Sunday Telegraphs.

As a Centennial Park local, Ms Buttrose is a frequent visitor to Centennial Park and formerly served as a Trustee from 1993 to 1996.

*Appointed March 2012*  
*Term expires February 2019*

### Fiona de Jong

Fiona is a former triathlete and lawyer with 12 years’ experience in Olympic sport administration. As former CEO and Director of Sport at the Australian Olympic Committee (AOC), Fiona has worked closely with 33 summer and seven winter national sporting organisations and delivered 10 Australian Olympic Team campaigns — three summer, three winter and four youth Olympic Teams — in nine countries, making Olympic dreams a reality for more than 1600 Australian athletes. Prior to sport, Fiona was an IT lawyer with law firm Blake Dawson Waldron (now Ashursts) and implemented eCommerce projects with leading funds manager Colonial First State. Fiona holds degrees in Law (Hons), Information Technology and is a graduate of the Harvard Business School Advanced Management Program.

She is a board member of Surfing Australia, Governor of the Centennial Parklands Foundation, and former member of the AOC Executive, Australian Olympic Foundation, Olympic Winter Institute of Australia, International Olympic Committee (IOC) Marketing Commission and various IOC and sports advisory boards. As a recreational athlete, Fiona enjoys running and cycling in the Parklands and lives locally with her husband and young son.

*Appointed January 2015*  
*Term expires December 2018*

### Ms SallyAnn Hunting

SallyAnn was appointed to the Community Consultative Committee (CCC) in January 2013, and then elected Chair in 2014. As Chair of the CCC, she can then be confirmed as a Trustee for the term of her Chair role.

SallyAnn is a management consultant and specialises in organisational strategy, stakeholder engagement and community consultation. She lives in Paddington and, with her young family, has spent over 20 years running, cycling, dog walking and picnicking in the Parklands. She visits the Parklands every day. SallyAnn is passionate about conserving the heritage and improving the ecology of the Parklands whilst ensuring current and future generations can use this wonderful urban resource in a wide variety of ways.

*Appointed February 2014*  
*Term expired February 2017*

### Ms Vivienne Skinner

Vivienne Skinner is principal of the urban strategy company Metropolis which works to build more productive, sustainable, liveable and creative cities. She has spent several years as journalist and worked for almost two decades as a media and policy adviser to political leaders at both the state and federal levels. Ms Skinner sits on a variety of boards and committees including Beyond Empathy and The Big Issue. She is Chair of the Centennial and Moore Park Community Consultative Committee. She has a Bachelor of Arts degree and is currently completing a Masters in Urban Policy and Strategy at the University of NSW.

*Appointed March 2017*  
*Term expires March 2018*

## Trustee Attendances

Trustee	Trust meetings	Notes
Tony Ryan (Chair)	6 (6)	Chair since February 2013
Adam Boyton	5 (6)	-
Ita Buttrose	6 (6)	-
Fiona de Jong	5 (6)	-
SallyAnn Hunting	3 (3)	Term expired February 2017
Vivienne Skinner	3 (3)	Term commenced February 2017
Caroline Gurney	0 (0)	Term commenced on 29 June 2017
Nicholas Davie	0 (0)	Term commenced on 29 June 2017
Brian Long	0 (0)	Term commenced on 29 June 2017

## Audit and Risk Committee - BGCP combined

In 2014 the Minister for Environment and Heritage announced the operational integration between the staff of the Royal Botanic Gardens and Domain Trust and the Centennial Park and Moore Park Trust. While Trust’s and legislation were not impacted by this integration, in line with NSW Treasury Guidelines, the Audit and Risk Committee has been combined as an integrated committee looking across all operations under the Botanic Gardens & Centennial Parklands portfolio.

Name	Total meeting attendance
Adam Boyton (Chair)	4 (5)
Tony Ryan	4 (5)
Ian Breedon	5 (5)
Ken Boundy	4 (5)
John Hunter (independent Non-Trust)	5 (5)



# Risk management

## Internal Audit and Risk Management Attestation Statement for the 2016-2017 Financial Year for Centennial Park and Moore Park Trust

I, Kim Ellis am of the opinion that the Centennial Park and Moore Park Trust has internal audit and risk management processes in operation that are compliant with the eight (8) core requirements set out in the *Internal Audit and Risk Management Policy for the NSW Public Sector*, specifically:

Core Requirements		For each requirement, please specify whether compliant, non-compliant, or in transition <sup>60</sup>
<b>Risk Management Framework</b>		
1.1	The agency head is ultimately responsible and accountable for risk management in the agency	Compliant
1.2	A risk management framework that is appropriate to the agency has been established and maintained and the framework is consistent with AS/NZS ISO 31000:2009	Compliant
<b>Internal Audit Function</b>		
2.1	An internal audit function has been established and maintained	Compliant
2.2	The operation of the internal audit function is consistent with the International Standards for the Professional Practice of Internal Auditing	Compliant
2.3	The agency has an Internal Audit Charter that is consistent with the content of the 'model charter'	Compliant
<b>Audit and Risk Committee</b>		
3.1	An independent Audit and Risk Committee with appropriate expertise has been established	Compliant
3.2	The Audit and Risk Committee is an advisory committee providing assistance to the agency head on the agency's governance processes, risk management and control frameworks, and its external accountability obligations	Compliant
3.3	The Audit and Risk Committee has a Charter that is consistent with the content of the 'model charter'	Compliant

### Membership

The chair and members of the Audit and Risk Committee are:

- Independent Chair, Adam Boyton, 2013 - 2018
- Independent, John Hunter, 2010 - 2017
- Independent, Ian Breedon, 2014 - 2017
- Independent, Ken Boundy, 2014 - 2018
- Independent, Tony Ryan, 2013 - 2018

Kim Ellis  
Executive Director  
18 September 2017

Denise Ora  
Chief Audit Executive/ Director,  
Strategy and Planning  
18 September 2017

Insurance coverage

Centennial Parklands' insurance coverage with the NSW Treasury Managed Fund includes policies for workers compensation, public liability, motor vehicle, property and miscellaneous insurance. The Parklands continues to operate a rigorous reporting system for injuries and risks in the Parklands. The reports generated by this system were systematically followed up and stored for future reference. When an incident may have had insurance implications, the Parklands sent the details to the Parklands' risk managers for advice and liaison with the Parklands' insurers. All incidents were investigated and any associated maintenance issues addressed via a work request system.

Centennial Parklands' WHS (Workplace Health and Safety) committee conducted regular workplace inspections and reviewed all incident and hazard reports. The Parklands incorporated risk mitigation strategies into all its day- to-day activities and programs and into key documents such as licence agreements. We also regularly reviewed and updated its safe work method statements.

The Parklands implemented our Risk Assessment and Management Strategy and reviewed potential risks and mitigation strategies. These 'risks' range from variations in the business viability of key lessees and licensees and other funding sources to traffic and parking issues.

These actions are consistent with the Parklands' Risk Management Framework, including an internal audit program and key reviews.

Reporting incidents and managing risks

Centennial Parklands is committed to ensuring the safety of employees, contractors, visitors and tourists, with a large number of public users accessing its facilities on a daily basis. One manifestation of this commitment was the implementation of a new incident reporting system, which was extensively utilised by Ranger Security Officers, other Parklands employees and visitors. The system logs and tracks the status of completion for all incidents.

Community Consultative Committee

There were six meetings of the Community Consultative Committee in 2016-17.

Member	Term	Meeting attendance
Sally Ann Hunting	February 2013 - February 2017	3 (3)
Helen Deas	February 2016 - February 2018	5 (6)
Rosie Kingsford	February 2016 - February 2018	5 (6)
Nina Murray	February 2016 - February 2018	4 (6)
Julie Osborne	February 2015 - February 2017	6 (6)
April Palmerlee	February 2015 - February 2017	5 (6)
Vivienne Skinner	February 2014 - February 2018	6 (6)
Sarah Young	February 2016 - February 2018	5 (6)
Phillippa Carnemolla	February 2017 - February 2019	2 (2)
Alexander Rogers	February 2017 - February 2019	2 (2)
Sofie Mason Jones	February 2016 - February 2018	5 (6)

For more information about the CCC and minutes of meetings, visit [centennialparklands.com.au/ccc](http://centennialparklands.com.au/ccc)

See more online at  
[centennialparklands.com.au](http://centennialparklands.com.au)

Appendix 2

Organisational matters

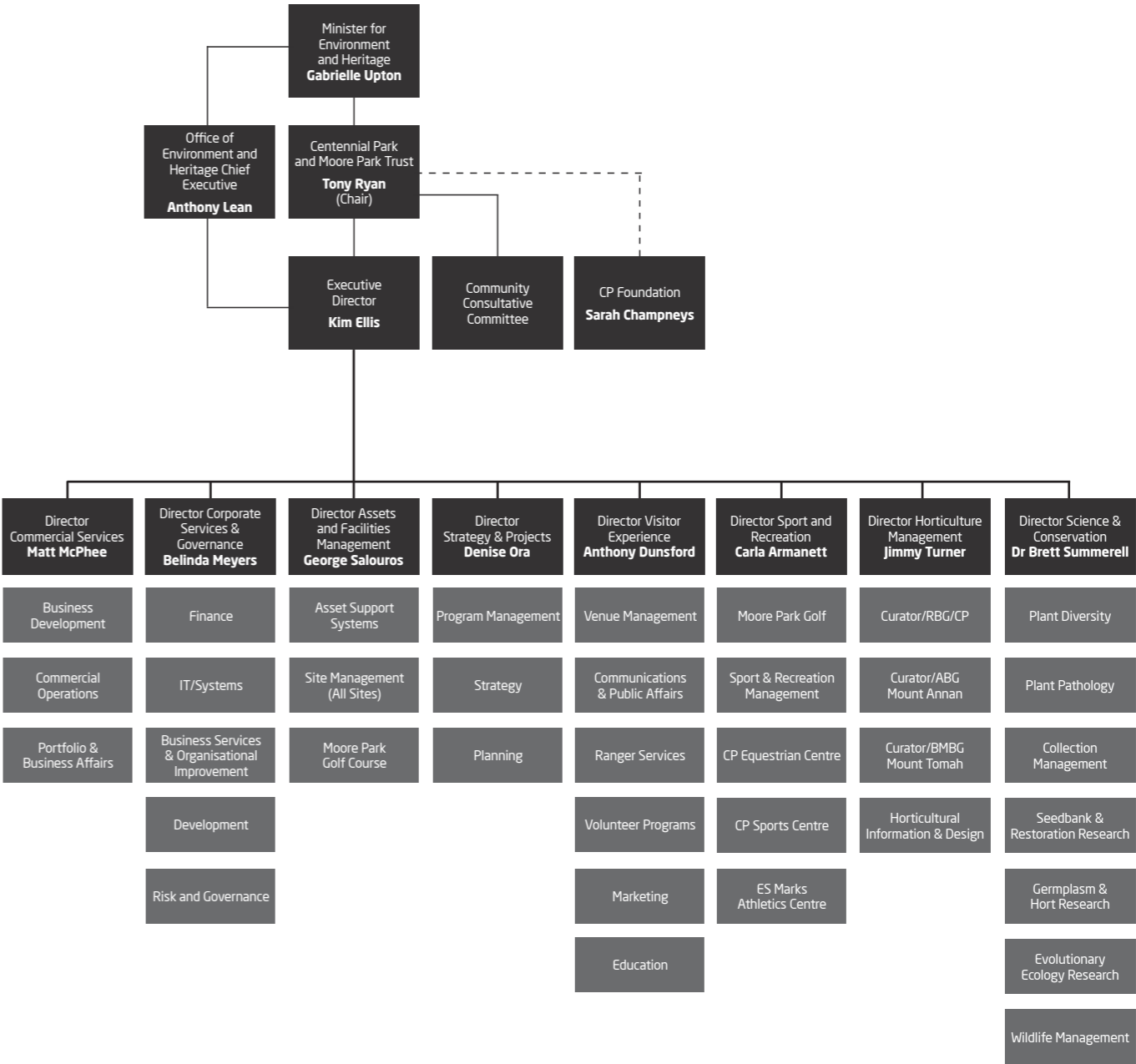
Organisational structure

With the establishment of the Botanic Gardens & Centennial Parklands, a new operational structure for staff is now in place.

The following orgnisational chart provides the Executive Level team and information on the responsibilities of each department.

From a day-to-day perspective, the management of Centennial Parklands is led by the Executive Director who works within the parameters of the Act, reports to the Trustees, and is also responsible to the Chief Executive Officer of the Office of Environment and Heritage for administrative issues.

For certain approvals and actions, the Executive Director is responsible to the Minister for Environment and Heritage.



# Executive team

## Botanic Gardens & Centennial Parklands

**Kim Ellis**  
Executive Director  
*BA (Mil), Grad Dip HRM, MBA, FCILT, GAICD*

**Anthony Dunsford**  
Director Visitor Experience  
*BBus (Marketing)*

**Margaret Jones**  
(until 10 February 2017)  
Director Corporate Services and Governance  
*MA (Oxon), FCA*

**Belinda Meyers**  
(from 1 February 2017)  
Director Corporate Services and Governance  
*B.A, B.Ec, M.Acc, CPA*

**Matthew McPhee**  
Director Commercial Services  
*MBA (Maj Law)*

**Denise Ora**  
Director Strategy and Projects  
*Grad Dip Marketing, Dip PM, Cert KAM*

**George Salouros**  
Director, Assets and Facilities Management

**Ed Sanderson**  
(until 28 October 2017)  
Director Sport and Recreation  
*BSportsBus*

**Carla Armanet**  
(from 9 January 2017)  
Director Sport and Recreation  
*BA Sport Studies*

**Dr Brett Summerell**  
Deputy Executive Director, Science and Conservation  
*BScAgr (Hons), PhD*

**Jimmy Turner**  
Director Horticulture Management  
*BScAgr(Hons) MSc*

## Senior executive service

As a result of recent amendments in the *Annual Reports (Statutory Bodies) Regulation 2010* relating to reporting on senior executives within the organisation, the following table is provided to comply with NSW Public Service Commission disclosure requirements.

It should be noted that the table provides remuneration package data relating to work across the entire Botanic Gardens & Centennial Parklands entity, not just Centennial Parklands.

2016-17			
Band	Male	Female	Average remuneration package
1	5	3	\$208,949.63
2	1	-	\$320,876.00
3	-	-	-
4	-	-	-
5	-	-	-
6	-	-	-
7	-	-	-
8	-	-	-

# Staff matters

## Code of conduct

The Centennial Parklands Code of Conduct outlines the expected standards of behaviour and guides staff on how to deal with ethical issues that may arise in the course of their work. The Parklands' values as an organisation are based on trust, respect and recognition of the significant roles we play in managing the Parklands. Our Code of Conduct is an important element of maintaining that trust, respect and recognition and is in alignment with the Department of Premier and Cabinet's revised "Model Code of Conduct for NSW Public Sector Agencies".

## Multicultural policies and services program

We are committed to the principles of multiculturalism, encouraging participation of people from diverse cultural and linguistic backgrounds in all events and visitor programs. The Parklands' Plan of Management has taken into account the significant cultural diversity in the suburbs surrounding Centennial Parklands. 40% of the population in its local and district visitor catchment area was born overseas and the Parklands continued to be an important meeting place for a host of diverse communities.

Multicultural issues are included in our staff induction program and flexible, inclusive consultation processes are included in our planning processes. As part of the integration between Centennial Parklands and the Royal Botanic Gardens and Domain Trust, multicultural policy matters are being developed and rolled out across all parks and gardens to ensure consistency across all sites.

## Consultants

Thresholds	Engagements	Cost
Consultancies equal to or more than \$50,000		
- Light Rail Project (Jattca Pty Ltd)	1	\$55,200
Consultancies less than \$50,000		
Management services		\$54,979
<b>TOTAL</b>		<b>\$110,179</b>

## Workplace diversity

In 2016-17 we continued our commitment to cultural and linguistic diversity, consistent with the Workplace Diversity program. The focus of our work in this area has been in broadening the visitor profile, accessibility and opportunities available to support a culturally inclusive destination, however much work has gone into ensuring this is not only for visitors, but staff as well.

In 2016-17 we rolled out a number of workplace diversity activities and events, most notably during NAIDOC Week and on Harmony Day.

The Volunteer Program also proactively developed and recruited multilingual speakers to provide visitor services and tours for visitors to our site.

## Shared services

Our corporate services – finance, human resources and information technology – are outsourced to the Office of Environment and Heritage. Parklands employees have access to human resource and workplace health and safety (WHS) services, either by telephone, email or through regular visits by the service provider. Employees are also able to access payroll and leave data via the online payroll and employee portal.

## Implementing equal employment opportunity strategies

We strive to ensure that its work places are free of discrimination and harassment, and that the Trust's practices and behaviour do not disadvantage people because they belong to a particular group. Staff members are encouraged to take advantage of flexible working arrangements and leave options to help them maintain an effective work and life balance.

## Disability inclusion action plan

Representatives from Botanic Gardens & Centennial Parklands participate in the NSW Government's committee on the Disability Inclusion Action Plan 2015-2019.

During the year we reported on the following disability inclusion achievements (relating to Centennial Parklands):

- Improvements to the Liberty Swing increased awareness and usage
- Increased awareness and usage of the Paragolfer at Moore Park Golf, complementing a range of accessibility improvements at the facility over the last two years.

# Digital Attestation Statement

**Digital Information Security Annual Attestation & Evidence of Certification Statement for the 2016-2017 Financial Year for the Office of Environment & Heritage.**

I, Anthony Lean, am of the opinion that the Office of Environment & Heritage had an Information Security Management System in place via Planning and Environment Cluster Corporate Services during the 2016-2017 financial year that is consistent with the Core Requirements set out in the NSW Government Digital Information Security Policy.

The controls in place to mitigate identified risks to the digital information and digital information systems of the Office of Environment & Heritage are adequate.

There is no agency under the control of the Office of Environment & Heritage which is required to develop and independent ISMS in accordance with the NSW Government Digital Information Security Policy.

The Planning and Environment Cluster Corporate Services has maintained certified compliance with ISO 27001 Information technology - Security techniques - Information security management systems - Requirements by an Accredited Third Party (BSI) during the 2016-2017 financial year (Certificate Number IS 645082).



Anthony Lean  
Chief Executive  
Office of Environment & Heritage

Date: 3 October 2017



# Workforce diversity

In 2014 the Centennial Park and Moore Park Trust and the Royal Botanic Gardens and Domain Trust operations were integrated. Operational staff are shared across the Trusts which remain as separate legal entities. As a result, it is not possible to separate the results of the Diversity Reports by Trust. The statistics shown here related to the integrated operation, known as Botanic Gardens & Centennial Parklands.

### Current Selections

Cluster	Reporting Entity
Planning & Environment	Centennial Park and Moore Park Trust

#### 1. Size of Agency (Headcount)

	2015	2016	2017	% Change 2016 to 2017
Headcount at Census Date	53	1	37	3600.0%
Non-casual Headcount at Census Date	50	1	30	2900.0%

#### 2. Workforce Diversity Survey Response Rate (Non-casual Headcount at Census Date)

	2015	2016	2017
Non-casual Headcount at Census Date	50	1	30
Non-casual Workforce Diversity Survey Respondents at Census Date	9	1	10
Response Rate	18.0%	100%	33.3%

Note: Survey Respondents are employees who have provided an answer for any of the Workforce Diversity questions, whether they have chosen to withdraw their response or not. In other words, a respondent is an employee with at least one non-missing value for the set of Workforce Diversity questions.

#### 3. Workforce Diversity Actual Staff Numbers (Non-casual Headcount at Census Date)

2017											
Actual						Estimated					
Remuneration Level of Substantive Position	Total Staff (Men,Women & Unspecified)	Respondents	Men	Women	Unspecified Gender	Aboriginal & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment	
\$0 - \$45,800	0	0	0	0	0	0	0	0	0	0	0
\$45,800 - \$60,154	2	2	2	0	0	0	0	1	0	0	0
\$60,154 - \$67,248	6	2	3	3	0	0	0	0	0	0	0
\$67,248 - \$85,098	4	3	2	2	0	0	1	1	0	0	0
\$85,098 - \$110,046	12	3	6	6	0	0	1	1	0	0	0
\$110,046 - \$137,557	6	0	3	3	0	0	0	0	0	0	0
\$137,557 > (Non SES)	0	0	0	0	0	0	0	0	0	0	0
Total	30	10	16	14	0	0	2	3	0	0	0

Note: "Unspecified Gender" incorporates unknown, withdrawn, and indeterminate/intersex values.

#### 4. Workforce Diversity Actual and Estimated Staff Numbers (Non-casual Headcount at Census Date)

2017											
Actual						Estimated					
Remuneration Level of Substantive Position	Total Staff (Men,Women & Unspecified)	Respondents	Men	Women	Unspecified Gender	Aboriginal & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment	
\$0 - \$45,800	0	0	0	0	0	0	0	0	0	0	0
\$45,800 - \$60,154	2	2	2	0	0	0	0	1	0	0	0
\$60,154 - \$67,248	6	2	3	3	0	0	0	0	0	0	0
\$67,248 - \$85,098	4	3	2	2	0	0	1	1	0	0	0
\$85,098 - \$110,046	12	3	6	6	0	0	1	1	0	0	0
\$110,046 - \$137,557	6	0	3	3	0	0	0	0	0	0	0
\$137,557 > (Non SES)	0	0	0	0	0	0	0	0	0	0	0
Total	30	10	16	14	0						

"Note 1: Estimated figures are only provided for agencies with a response rate greater than 65%. For agencies with a response rate less than 65%, actual figures are reported in all instances.

Note 2: Estimated figures are calculated for each salary band by taking the number of employees who have responded "yes" to the Workforce Diversity question as a proportion of the total number of employees who have responded to the Workforce Diversity survey, multiplied by the total number of staff. E.g., Estimated number of People with a Disability in Salary Band 1 = (Actual number of People with a Disability in Salary Band 1 / Total number of Survey Respondents in Salary Band 1) \* Total number of Staff in Salary Band 1."

4a. Workforce Diversity Actual and Estimated Staff Numbers (Non-casual Headcount at Census Date) as Percentage

2016										
Actual					Estimated					
Remuneration Level of Substantive Position	Total Staff (Men,Women & Unspecified)	Respondents	Men	Women	Unspecified Gender	Aboriginal & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose Language First Spoken as a Child was not English	People with a Disability	People with a Disability Requiring Work-related Adjustment
\$0 - \$45,800	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$45,800 - \$60,154	2	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
\$60,154 - \$67,248	6	33.3%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$67,248 - \$85,098	4	75.0%	50.0%	50.0%	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%
\$85,098 - \$110,046	12	25.0%	50.0%	50.0%	0.0%	0.0%	8.3%	8.3%	0.0%	0.0%
\$110,046 - \$137,557	6	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$137,557 > (Non SES)	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	30	33.3%	53.3%	46.7%	0.0%					

Note: Table 4a presents the figures in Table 4 as percentages. E.g., Estimated % of People with a Disability in Salary Band 1 = (Estimated number of People with a Disability in Salary Band 1 / Total number of Staff in Salary Band 1) \* 100. Estimated figures are only provided for agencies with a response rate greater than 65%. For agencies with a response rate less than 65%, actual figures are reported in all instances.

5 Parliamentary Annual Report Tables

5a. Trends in the Representation of Workforce Diversity Groups

Workforce Diversity Group	Benchmark/Target	2015	2016	2017
Women	50%	46.0%	100.0%	46.7%
Aboriginal and/or Torres Strait Islander People	3.3%	0.0%	0.0%	0.0%
People whose First Language Spoken as a Child was not English	23.2%	2.0%	0.0%	10.0%
People with a Disability	N/A	0.0%	0.0%	0.0%
People with a Disability Requiring Work-Related Adjustment	N/A	0.0%	0.0%	0.0%

"Note 1: The benchmark of 50% for representation of women across the sector is intended to reflect the gender composition of the NSW community.

Note 2: The NSW Public Sector Aboriginal Employment Strategy 2014 – 17 introduced an aspirational target of 1.8% by 2021 for each of the sector's salary bands. If the aspirational target of 1.8% is achieved in salary bands not currently at or above 1.8%, the cumulative representation of Aboriginal employees in the sector is expected to reach 3.3%.

Note 3: A benchmark from the Australian Bureau of Statistics (ABS) Census of Population and Housing has been included for People whose First Language Spoken as a Child was not English. The ABS Census does not provide information about first language, but does provide information about country of birth. The benchmark of 23.2% is the percentage of the NSW general population born in a country where English is not the predominant language.

Note 4: Work is underway to improve the reporting of disability information in the sector to enable comparisons with population data. For this reason, no benchmark has been provided for People with a Disability or for People with a Disability Requiring Work-Related Adjustment."

5b. Trends in the Distribution of Workforce Diversity Groups

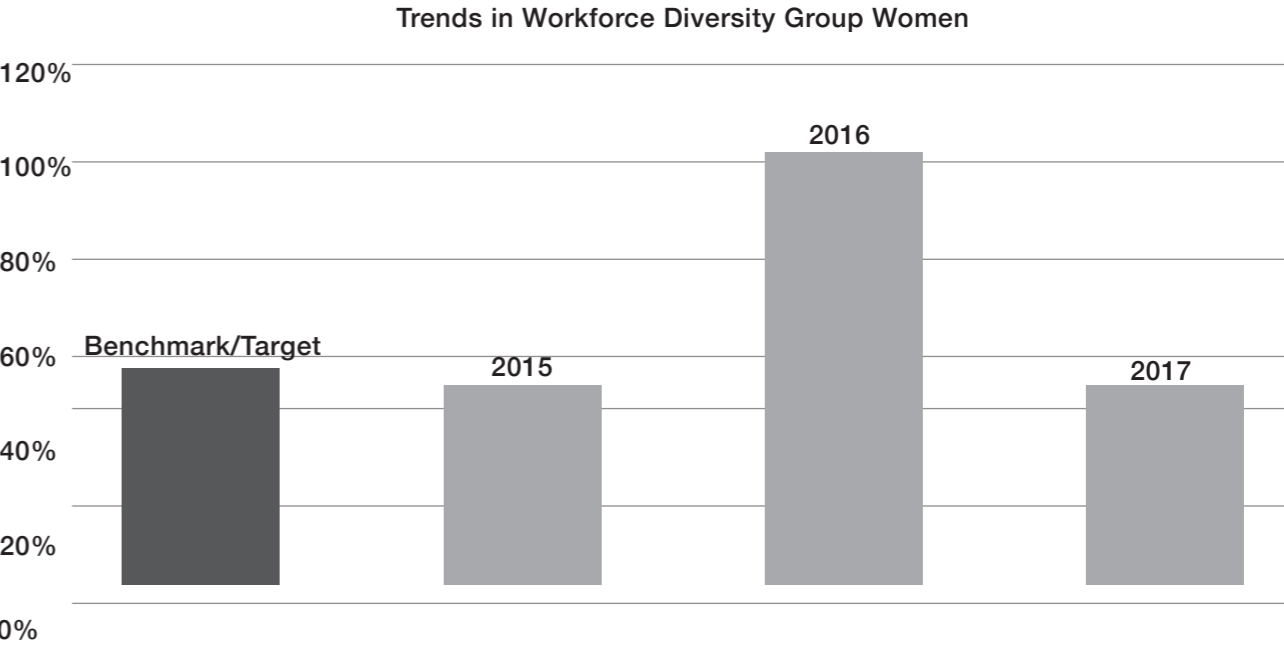
Workforce Diversity Group	Benchmark/Target	2015	2016	2017
Women	100	115	N/A	N/A
Aboriginal and/or Torres Strait Islander People	100	N/A	N/A	N/A
People whose First Language Spoken as a Child was not English	100	N/A	N/A	N/A
People with a Disability	100	N/A	N/A	N/A
People with a Disability Requiring Work-Related Adjustment	100	N/A	N/A	N/A

"Note 1: A Distribution Index score of 100 indicates that the distribution of members of the Workforce Diversity group across salary bands is equivalent to that of the rest of the workforce. A score less than 100 means that members of the Workforce Diversity group tend to be more concentrated at lower salary bands than is the case for other staff. The more pronounced this tendency is, the lower the score will be. In some cases, the index may be more than 100, indicating that members of the Workforce Diversity group tend to be more concentrated at higher salary bands than is the case for other staff.

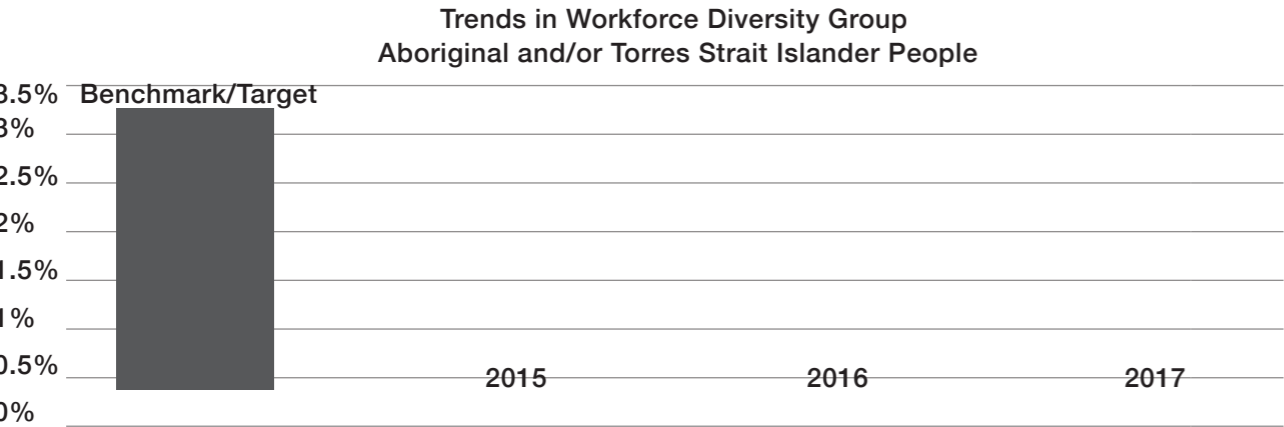
Note 2: The Distribution Index is not calculated when the number of employees in the Workforce Diversity group is less than 20 or when the number of other employees is less than 20."

6. Representation of Workforce Diversity Groups - Graphs

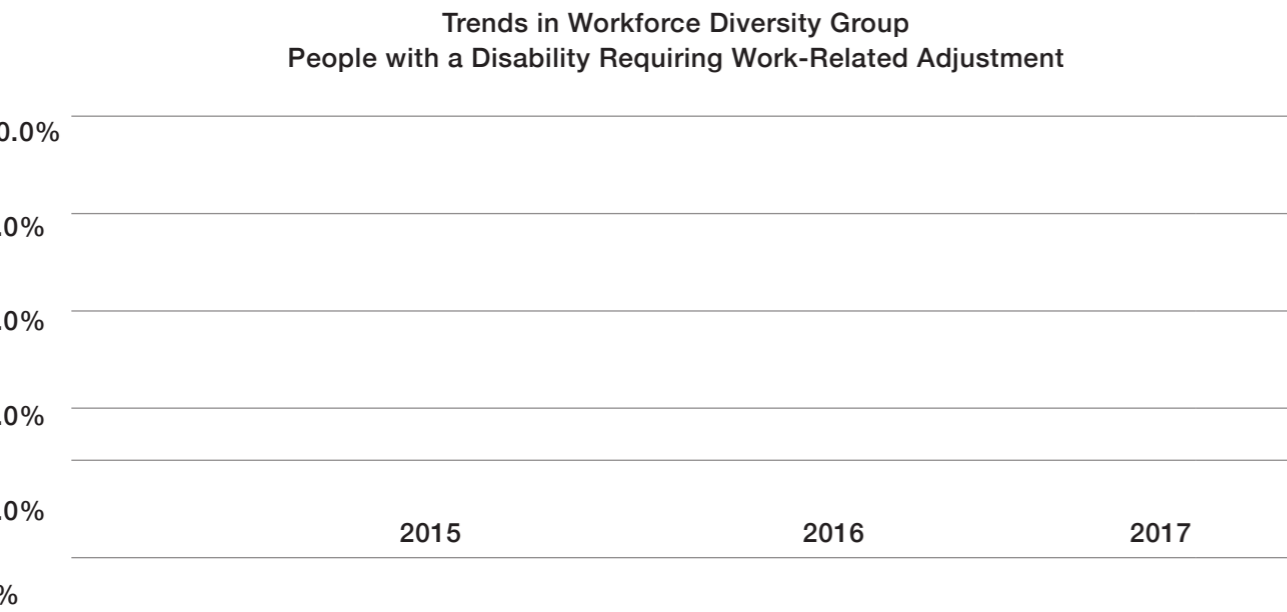
Workforce Diversity Group	Benchmark/Target	2015	2016	2017
Women	50%	46%	100%	46.7%



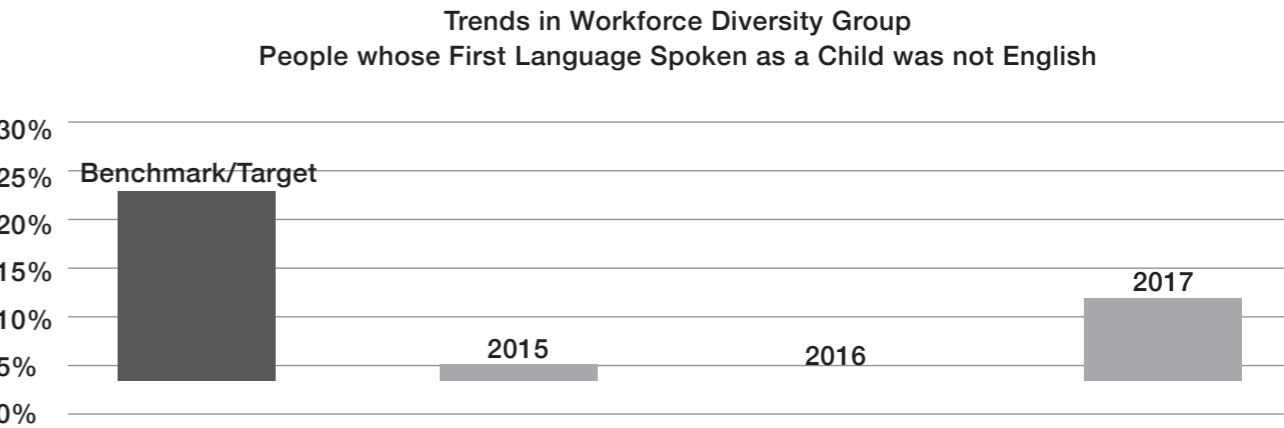
Workforce Diversity Group	Benchmark/ Target	2015	2016	2017
Aboriginal and/or Torres Strait Islander People	3.3%	0.0%	0.0%	0.0%



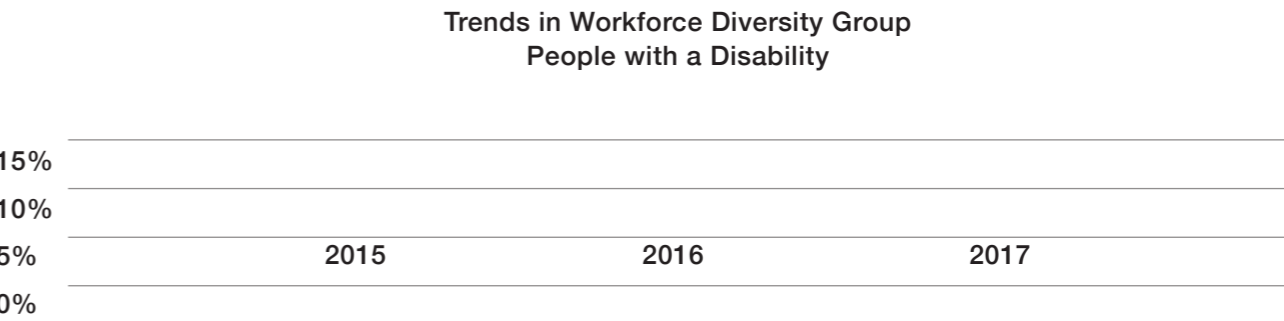
Workforce Diversity Group	Benchmark/ Target	2015	2016	2017
People with a Disability Requiring Work-Related Adjustment	N/A	0.0%	0.0%	0.0%



Workforce Diversity Group	Benchmark/ Target	2015	2016	2017
People whose First Language Spoken as a Child was not English	23.2%	2.0%	0.0%	10.0%



Workforce Diversity Group	Benchmark/ Target	2015	2016	2017
People with a Disability	N/A	0.0%	0.0%	0.0%



Workplace health and safety

The Trust as part of the Botanic Gardens and Centennial Parklands implemented an organisation-wide Safety Management System in October 2016 and maintains active WHS Committee at each of the sites. The committees met regularly to proactively identify and discuss risks and reports. The committees ensure that the organisation complies with all safety and SafeWork NSW workplace requirements. Training was also provided to other staff members to assist, and promote awareness and technical expertise in implementing, the Trust safety management system. There were no SafeWork NSW prosecutions involving the Trust during the financial year.

# Government information (public access) and statement of affairs

The *Government Information (Public Access) Act 2009* (NSW) (GIPA Act) focuses on making government information more readily available. In accordance with the Parklands' obligations under the Act, the annual report includes information on the release of information and the total number of valid access applications received by the Parklands.

## Structure and functions

The primary responsibility of the Parklands is to ensure the sustainable management of urban parkland and leisure facilities on behalf of the people of NSW. The Parklands' Plan of Management and associated key result areas have been developed to help meet these objectives.

## Effect of functions on members of the public

The Parklands has a direct effect on the public by encouraging the use and enjoyment of these public spaces. The Parklands' objectives are to maintain and improve Centennial Parklands and encourage their use and enjoyment by increasing the recreational, historical, scientific, educational, cultural and environmental value of the lands, maintaining the right of the public to use the lands and protecting the environment in the Parklands.

## Public participation in policy development

The public can participate in policy development through the Community Consultative Committee, as well as through public consultation processes relating to various plans, surveys and activities.

## Categories of documents held by the Parklands

The categories of documents held include:

- policy documents and correspondence, including memoranda and circulars
- policy and planning documents which assist the Parklands.

Accessing and amending Parklands documents  
Policy documents, annual reports and brochures may be obtained by contacting the Parklands. Applications for access to Parklands documents under GIPA should be accompanied by a \$30 application fee and sent to:  
**GIPA Officer**  
**Centennial Parklands**  
Locked Bag 15  
Paddington NSW 2021

Applications to amend documents relating to an individual's personal affairs may also be made to this address. Arrangements can be made to obtain copies of documents or to inspect them by contacting the GIPA and privacy officer (02) 9339 6699 or emailing: [info@centennialparklands.com.au](mailto:info@centennialparklands.com.au)

## Applications under the Government Information (Public Access) Act 2009

There were no applications received under the *Government Information (Public Access) Act 2009* (GIPA Act) in 2016-17.

## Details of internal review results

No internal reviews were undertaken in 2016-17.

## Details of applications that were denied

No applications were denied in 2016-17.

# Schedule 2 Statistical information about access applications

Table A: Number of applications by type of applicant and outcome\*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	-	-	-	-	-	-	-	-
Members of Parliament	-	-	-	-	-	-	-	-
Private sector business	-	-	-	-	-	-	-	-
Not for profit organisations or community groups	-	-	-	-	-	-	-	-
Members of the public (application by legal representative)	-	-	-	-	-	-	-	-
Members of the public (other)	-	-	-	-	-	-	-	-

\* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	-	-	-	-	-	-	-	-
Access applications (other than personal information applications)	-	-	-	-	-	-	-	-
Access applications that are partly personal information applications and partly other	-	-	-	-	-	-	-	-

\* A **personal information application** is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for invalidity	No. of applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

\* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	0
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of occasions when application not successful
Decided within the statutory timeframe (20 days plus any extensions)	0
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	0

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review			0
Review by Information Commissioner*			0
Internal review following ecommendation under section 93 of Act			0
Review by ADT			0
Total			0

\* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table A: Number of applications by type of applicant and outcome\*  
Table B: Number of applications by type of application and outcome  
Table C: Invalid applications  
Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to Act  
Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act  
Table F: Timeliness  
Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)  
Table H: Applications for review under Part 5 of the Act (by type of applicant).

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Credits

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Production notes

This Centennial Parkland Annual Report 2015-16 is printed on Precision paper. Australian Paper sources fibrous raw materials for the manufacturer of Precision from suppliers who practice sustainable management of forests in line with strict international standards. All suppliers operate inder ISO 14001or FSC certified environmental systems.

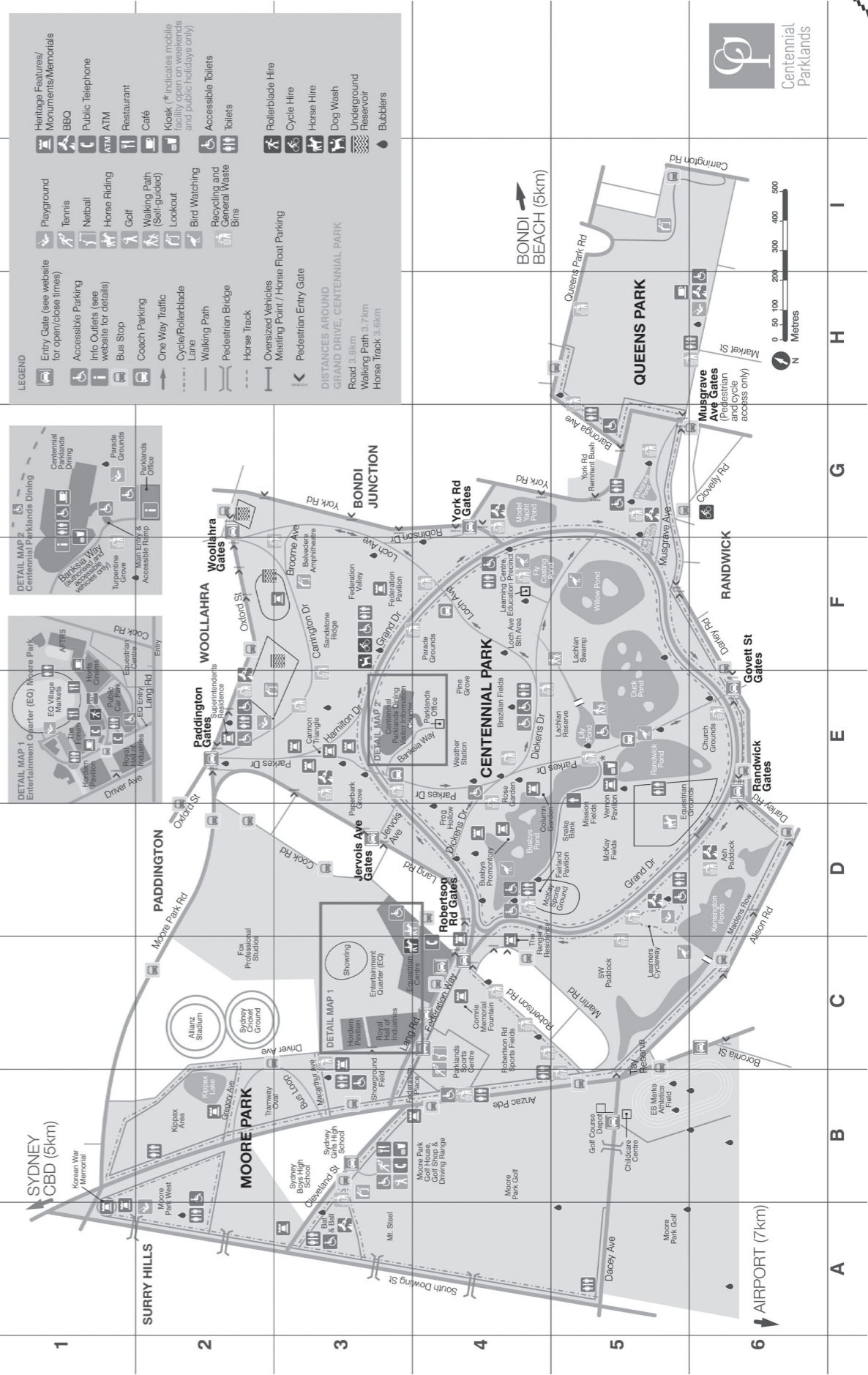
**Water:** All water usage and waste water emissions are tracked, quantified and are well under stringent Department of Primary Industries Water and Environment (DPIWE) regulations. The mill uses less than their allowance of water. There is continuous monitoring in conjunction with environmental regulators, to ensure ecosystem protection.

**Air:** Emissions are well under stringent Department of Primary Industries Water and Environment (DPIWE) regulations.

**Solid waste land filled:** The primary form of solid waste is clarifier sludge. This material is a non-hazardous cellulose material. This waste is being used as a medium for compost/revegetation material. Ongoing research is being undertaken on its suitability as a boiler fuel and or as rehabilitation cover. Each year, the mill uses more than 70,000 tonnes of waste paper that would otherwise go to landfill.



Visit [centennialparklands.com.au/map](http://centennialparklands.com.au/map) for the latest map updates.





Centennial  
Parklands



**Centennial Park and  
Moore Park Trust**  
Lock Bag 15  
Paddington NSW 2021

**Parklands Office**  
Counter Banksia Way  
Centennial Park  
Monday to Friday  
8:30 am-5:00 pm

**Visitor Information Counter**  
Banksia Way  
Centennial Park  
Monday to Friday  
9:00 am - 4:00 pm  
Weekends  
10:00 am - 3:00 pm

**W** [centennialparklands.com.au](http://centennialparklands.com.au)  
**E** [info@centennialparklands.com.au](mailto:info@centennialparklands.com.au)  
**P** 61 2 9339 6699

Centennial Park, Moore Park and  
Queens Park are open to the public  
365 days a year

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