



Work Health and Safety Policy

Botanic Gardens & Centennial Parklands

The Botanic Gardens and Centennial Parklands are world class leaders in botanic, horticultural, science, education, cultural and recreational offerings. In achieving and maintaining this status we recognise the many unique health, safety and environmental challenges that we face.

Our **Safety Vision** is to provide an environment of zero harm for all people that work within or visit our workplaces and achieve *Everyone home, without harm, every time.*

In particular we dedicate our efforts towards achieving the vision of ensuring the safety of our employees, volunteers, contractors, customers and visitors through:

- Being safe, efficient and environmentally sustainable;
- Improving our health and safety performance through measurement and monitoring;
- Being accountable, transparent and diligent in our everyday approach to managing risk;
- Understanding, meeting and exceeding our health and safety statutory obligations;
- Delivering world-class events and experiences that are safe and that enhance the well-being of our community;
- Being collaborative and consultative in our approach to resolving issues;
- Showing leadership to build a safety culture and to inspire others across the organisation;
- Providing appropriate resources, information, instruction and training necessary to empower our people to maintain a safe and healthy workplace;
- Using risk assessments as the fundamental basis for making health and safety related decisions;
- Implementing a buddy system of pairing two or more people together for mutual assistance and safety when undertaking high risk works; and
- Communicating openly and providing timely information that is relevant to our roles.

Providing safe workplaces, visitation experiences and recreational spaces are a key trait of our Botanic Gardens and Centennial Parklands brand.

Kim Ellis
Executive Director

28 February 2018